



FLEXIBLE  
LEARNING  
OPTIONS

OPEN TO  
LAWYERS AND  
NON-LAWYERS



# DIPLOMA CENTRE DIPLOMA IN EMPLOYMENT LAW

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**START DATE** 12 February 2021

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#### **DELIVERY METHOD**

Online block release lectures and workshops session over five weekends (Friday and Saturday).

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**FEE** €2,600

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#### **PROGRAMME STRUCTURE AND APPROACH TO LEARNING**

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Framed by the *Workplace Relations Act 2015*, this well-established and highly regarded postgraduate diploma provides a comprehensive understanding of employment law, covering all aspects of the employer/employee relationship from recruitment through to termination. Relying on contributions from leading practitioners, stakeholders, and decision makers in the area, we highlight how new developments are likely to affect your practice. For example, we will focus on recent practice and procedural developments arising out of the switch to remote working for many workers.

The ultimate aim of the diploma is to provide practitioners with a comprehensive understanding of employment law and practice in this jurisdiction.

#### **Modules**

The programme is based on the following module scheme and covers key themes as listed below:

##### **Module 1: Introduction to employment law**

- *Workplace Relations Act 2015 (WRA)*,
- Forums and redress,
- Recruitment and status of workers,
- Data protection in the workplace,
- The HR perspective.

##### **Module 2: Workers and allowances**

- Pay and benefits,
- Pensions,
- *Working Time Act 1997*,
- Statutory leave.

##### **Module 3: Rights of the worker**

- Equality in the workplace,
- Age discrimination,
- Bullying and harassment,
- Health and safety,
- Mediation,
- Social media in the workplace.

##### **Module 4: Resolutions**

- Trade disputes and industrial relations,
- Notice and dismissal,
- Grievance and disciplinary procedure,
- Whistleblowing,
- Injunctions.

##### **Module 5: Issues when leaving work**

- Transfer of Undertaking Regulations,
- Severance packages,
- Redundancy,
- Practical advice when using the *WRA*.

Workshops are also a key feature of this course. These are designed to be interactive and involve working in groups on selected case-study problems and analysis, with an emphasis on the application of the law to common scenarios encountered in practice.

#### **WHO SHOULD ATTEND?**

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This course is suitable for the following:

- Solicitors, barristers, and trainees who advise or wish to advise on employment law matters.
- Key stakeholders and decision makers within the employment sector who are involved in hiring and managing staff, including: human resources professionals, training managers, union officials, those working for recruitment agencies, and line-managers dealing with significant volumes of employees.

#### **FACULTY**

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Lecturers and tutors will be drawn from experienced employment law practitioners. Previous lecturers have included:

- Ciaran Ahern, A&L Goodbody,
- Claire Bruton BL,
- Clare Cashin, Philip Lee,
- Maura Connolly, Eugene F. Collins,
- Melanie Crowley, Mason Hayes & Curran,
- Maryrose Dillon, UCC Academy,
- Julie Galbraith, Eversheds Sutherland,
- Mary Gavin, Hayes Solicitors,
- Louise Harrison, Flynn O'Driscoll,
- Caoimhe Heery, Ronan Daly Jermyn,
- Joanne Hyde, Eversheds Sutherland,
- Geraldine Hynes, Solicitor & Mediator,
- Duncan Inverarity, A&L Goodbody,
- Edel Kennedy, Mason Hayes & Curran,
- Sarah Lawn, Arthur Cox,
- Lydia Leonard, The Pensions Authority,
- Deirdre Lynch, ByrneWallace,
- Cathy Maguire BL,
- Cathal McGreal BL,
- Ronnie Neville, Mason Hayes & Curran,
- Anne O'Connell, AOC Solicitors,
- John C. O'Connor, O'Connor Solicitors,
- Maeve Regan, Solicitor,
- Barry Reynolds, DAC Beachcroft,
- Desmond Ryan BL,
- Elizabeth Ryan, Mason Hayes & Curran,
- Philip Smith, Arthur Cox,
- Triona Sugrue, A&L Goodbody,
- Barry Walsh, Fieldfisher,
- Patrick Walshe, Philip Lee,
- Emmet Whelan, ByrneWallace.

#### **CONTACT DETAILS:**

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