

KNOWLEDGE • COMMITMENT
ACCESSIBLE • ENGAGEMENT
SKILL BUILDING • EDUCATION
• PEER TO PEER LEARNING
• DEVELOPMENT • MOOC
NETWORKING • ADVOCACY
• ONLINE • FUN • CAREER
PROGRESSION • KNOWLEDGE

DIPLOMA
CENTRE

PROSPECTUS
2019/2020



BUILDING • EDUCATION
PEER TO PEER LEARNING



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Photography: Cian Redmond Photography



LAW SOCIETY
OF IRELAND

DIPLOMA CENTRE

PROSPECTUS
2019/2020

AS EVER, OUR
COMMITMENT IS
TO ENHANCE THE
SKILLS AND CAREER
OPPORTUNITIES OF
SOLICITORS IN IRELAND,
AND WE STRIVE TO DO
THIS THROUGH A RANGE
OF DIVERSE COURSES
THAT REFLECT VALUE,
RELEVANCE, AND
PRACTICALITY





Dear colleagues,

Welcome to the **Diploma Centre Prospectus for 2019/2020**. We are delighted to open this new academic year with a range of courses that include both regular core fields of interest for solicitors as well as new and innovative programmes that reflect specialist areas of practice in which our profession increasingly operates.

As ever, our commitment is to enhance the skills and career opportunities of solicitors in Ireland, and we strive to do this through a range of diverse courses that reflect value, relevance, and practicality. All our courses confer postgraduate qualifications and are available online – live and on-demand – providing a dynamic platform of flexible, accessible learning.

New areas of endeavour are always a priority and, this autumn, we take great pleasure in introducing a number of new courses that reflect an evolving profession, including a Professional Doctorate in Law, a Diploma in Criminal Law and Practice, and a Certificate in Property Law and Conveyancing for Legal Executives, all of which reflect the latest thinking and real-world insight into these specific areas of practice.

The Diploma Centre is delighted to have been awarded 'Postgraduate Course of the Year in Law' at the 2019 GradIreland Higher Education Awards. The award celebrated the Diploma Centre's Diploma in Aviation Leasing and Finance.

So much of what we do would not be possible without the ongoing support of experienced practitioners, and we would like to express our sincere gratitude for their insight, expertise, and commitment to share their knowledge, in turn allowing us to deliver a high-quality learning experience that helps open a window of opportunity, raise standards, and provide an engaging, rewarding experience for all.

On behalf of the Law Society of Ireland, I would like to thank you for your continued support and wish you every success in your future studies.

Dr Freda Grealy,
Solicitor,
Head of Diploma Centre,

A handwritten signature in cursive script that reads "Freda Grealy".

f.grealy@lawsociety.ie



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CONTACT US

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I would recommend the Northumbria University/Law Society of Ireland master's to practitioners who would like to undertake additional studies on a particular area of interest to them and who would like the flexibility to continue to work and maintain a life outside their studies. The successful completion of the master's can open doors to the student within their careers and career progression and to additional studies. From my perspective, the qualification allowed me to commence a PhD in law.

James Meighan

(graduate of the LLM Advanced Legal Practice 2018)

LLM ADVANCED LEGAL PRACTICE

Our LLM Advanced Legal Practice is specifically designed for those who are qualified solicitors. Uniquely, the LLM provides you with the opportunity of using your solicitor qualification as a building block to achieve further recognised academic qualifications. In summary, the award requires 180 credits and your solicitor qualification already provides 120 points towards this. A research-based dissertation then makes up the remaining 60 points required.

Structure

Building upon your solicitor qualification, the programme provides the ideal opportunity for professional development in a specialised area of law. Candidates undertake in-depth study of an agreed legal topic under individual tutor supervision. The programme starts with an induction day, followed by one-to-one research supervision. Supervisors are drawn from a panel of subject-matter experts, comprising both internal Law Society staff and senior external practitioners/academics. The programme lasts for up to two years, with early exit points – a timescale designed to allow students the flexibility to complete the LLM in keeping with their work commitments.

The programme focuses on legal research and coherent presentation of legal research in a written form. You will begin by attending a course induction day on-site in the Law Society, during which the Legal Research and Study Skills unit of the programme will be introduced. This unit is not assessed, but is designed to update your writing and research skills. For the remainder of the programme, you will complete a dissertation of between 15,000-17,000 words.

The project is the sole assessed element of the programme. The topic of study is of your choosing, but generally must relate to an area of Irish law, and there must be an appropriate tutor available to support you. You do not need to have identified your chosen area of research before joining the master's, as the first few weeks of the course are designed to give you time to consider your research question. The possibility also exists of you choosing a topic relating to international jurisdictions if there is internal expertise to supervise the topic.

Audience

Applicants must either be

- Qualified as a solicitor in this jurisdiction, or
- Enrolled on the PPC at the same time as they enrol to the LLM Advanced Legal Practice.

Any student enrolled on the PPC at the same time as the LLM must satisfactorily complete the PPC before they can be awarded the LLM.

Start date:

28 September 2019

Assessment:

Dissertation of between 15,000 and 17,000 words

Fee:

€3,400

How to apply:

We welcome applications to this course. Please visit www.lawsociety.ie/diplomacentre or, for further information, contact Rory O'Boyle at r.oboyle@lawsociety.ie



**Northumbria
University**
NEWCASTLE

Start date:

6 September 2019

Assessment:

Continuous assessment (written assignments and online tasks) and written examinations

Fee:

€4,400

How to apply:

We welcome applications to this course. Please visit www.lawsociety.ie/diplomacentre or, for further information, contact Patricia Harvey at p.harvey@lawsociety.ie



The Diploma in Law is an engaging and first-class learning experience. I began the course as a social science graduate. It offered me the core legal subjects that enabled me to successfully complete the FE1 exams. I am now training to become a solicitor with a leading law firm, Eugene F Collins. Being back in the Law Society as part of PPCI has reaffirmed how good the diploma is: the calibre of practitioners that are lecturing on the diploma, the fascinating content, and the flexible learning experience. The Diploma in Law was the beginning of my journey into the legal profession. I would highly recommend it to others.

Avril McCrann
(trainee solicitor)

DIPLOMA IN LAW

The Diploma in Law has been created for those seeking a greater knowledge of the law, professionals who would like to gain new skills and, in turn, add value to their current roles, and graduates keen to acquire new expertise and who are thinking of commencing the solicitor qualification.

Structure

An intensive postgraduate diploma spread over eight modules, this course is designed for those who require an introduction to the discipline of law in a number of core areas. This course is unique in that it integrates the academic theory with the practice of law. Our module tutors are experienced practitioners and are well placed to provide instruction in the various substantive topics of law, with the added benefit of being able to relate to the real-life practice of law when required. Students have the option to study the programme over one or two academic years via blended learning.

Semester 1 (September to January)

- Module 1: Constitutional law,
- Module 2: Criminal law,
- Module 3: Contract law,
- Module 4: Tort.

Semester 2 (February to May)

- Module 5: Company law,
- Module 6: EU law,
- Module 7: Property law,
- Module 8: Equity or employment law.

Audience

This course is open to non-law graduates from any discipline or suitable non-graduates with a demonstrable level of work experience in the area of law.



GREEN HALL

“

The Diploma in Law provided me with an excellent understanding of the legal principles and concepts to get me started on my career in law. While having never studied law before, I found that the style of teaching in the diploma was comprehensive and coherent and that the materials and resources were first class. Interaction between students and lecturers is very much encouraged, allowing for thought-provoking discussions and an in-depth understanding of the law. I would highly recommend the Diploma in Law for anybody wishing to pursue a career in law or looking to further their knowledge and understanding of the subject.

Kate Mulholland
Diploma in Law graduate

Start date:

1 October 2019

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Delivery method:

Blended learning: on-site Tuesdays 6pm to 8.30pm, with lectures webcast online and on-site Saturday workshops

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Assessment:

Three-hour closed-book written examination

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Fee:

€2,500

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How to apply:

A step-by-step guide to the application process is available on page 90. An application form can be downloaded from our website. For any queries, contact diplomateam@lawsociety.ie

DIPLOMA IN FAMILY LAW

Programme objectives

On completion of this training programme, participants will have:

- A comprehensive and in-depth understanding of family law,
- An enhanced knowledge of recent judicial decisions and legislative and procedural developments,
- An ability to assess the impact of recent developments on practice and procedure in the family law arena,
- A critical understanding of the family law process.

Programme structure and approach to learning

This course is designed to provide participants with a comprehensive understanding of family law in this jurisdiction and will examine recent cutting-edge developments in core areas of family law and practice. The objective of this diploma is to provide practitioners with an essential overview of the many recent developments in family law and the implications for day-to-day client advice, practice, and procedure.

Recent legislative initiatives to be considered will include the *Children and Family Relationships Act 2015* (of which a number of key parts have yet to be commenced), the *Domestic Violence Act 2018* (which brings in significant changes to reliefs available to those in an intimate relationship), and the *Assisted Human Reproduction Bill 2017*. The course also focuses on topical family law issues, such as family breakdown, child custody, and the increasingly practical issue of enforcement of orders abroad. Other matters reviewed will include parentage, surrogacy arrangements, and the law relating to guardianship, custody of, and access to children.

The programme is based on the following module scheme and covers key themes as listed below:

Module 1: Course introduction and advising clients

- Advising clients and taking instructions in family law matters,
- An overview of practical issues and concerns,
- Types of relationships; spouses, civil partners, cohabitants.

Module 2: Prenuptial agreements, nullity and separation agreements

- Prenuptial agreements and enforceability,
- Void and voidable marriages,
- Terms of a separation agreement.

Module 3: Judicial separation, divorce and recognition of foreign divorce decrees

- Grounds for judicial separation; ancillary relief on judicial separation,
- Grounds for divorce; case law and divorce practice and procedure,
- Recognition of a foreign divorce decree,
- Enforcement mechanisms abroad,
- Alternative dispute resolution in family law.

Module 4: Maintenance, ancillary orders, pensions on separation and divorce

- Maintenance provision: an overview of the current framework,
- Ancillary relief on judicial separation and divorce,
- Pensions on separation and divorce,
- Tax implications of marriage breakdown.

Module 5: Domestic violence and child law

- Remedies available for domestic violence,
- *The Adoption Act 2010*,
- Child abduction,
- *The Children and Family Relationships Act 2015*.

Workshops

Workshops are a key feature of this course. These are designed to be interactive and involve working in groups on selected case-study problems and analysis, with an emphasis on the application of the law to common scenarios encountered in practice. Workshop dates for this course are available on our website, www.lawsociety.ie/diplomacentre.

Who should attend?

This course is suitable for the following:

- Solicitors, trainee solicitors, paralegals, and other suitable professionals who wish to expand their knowledge of the family law arena with a view to moving into the area,
- Solicitors, new and seasoned family law practitioners, who wish to gain an additional academic qualification and enhance their career opportunities in this dynamic area,
- Solicitors and other suitable professionals who wish to familiarise themselves with family law in Ireland, and
- Social workers, mediators, or relevant professionals who work in this area and who wish to gain a more comprehensive knowledge.

We welcome applications from others who are suitably qualified.

Please explain your interest and set out any relevant experience in a cover letter and a brief CV. Such applications are subject to a supplemental fee of €200.

Faculty

Lecturers and tutors are drawn from solicitors, barristers, accountants, and others with expertise in the field of family law. Previous lecturers have included:

- Ross Aylward BL,
- David Bergin, O'Connor & Bergin,
- Noeline Blackwell, Dublin Rape Crisis Centre,
- Ken Breen, Shannon & O'Connor,
- Jackie Byrne BL,
- Helen-Louise Caffrey BL,
- Stephanie Coggans, Legal Aid Board,
- Judge Mary O'Malley Costello,
- Eugene Davy, Hayes,
- Sonya Dixon BL,
- Elizabeth Everett,
- Paula Fallon, Paula Fallon & Associates,
- Mary Griffin, John C Walsh & Co,
- Sinead Kearney, ByrneWallace,
- Eleanor Kiely, Musgrave Group,
- Deputy Josepha Madigan,
- Elizabeth Maguire BL,
- Ciara Matthews, Gallagher Shatter,
- Margaret McCann, Legal Aid Board,
- Katherine McGillicuddy BL,
- Eoin O'Connor, O'Connor McCormack,
- Joan O'Mahony, O'Mahonys Solicitors,
- Ann Marie O'Sullivan BL,
- Timothy O'Sullivan, Mooney O'Sullivan,
- Polly Phillimore, Family Mediation Service,
- Lorcan Price BL,
- Justine Quinn BL,
- Dr Fergus Ryan, Maynooth University,
- Dr Geoffrey Shannon, solicitor,
- Nigel Tennant, Segrave-Daly & Lynch,
- Muriel Walls, Walls & Toomey,
- Judge Miriam Walsh.

Start date:

Tuesday 8 October 2019

Delivery method:

Blended learning: on-site Tuesdays 6pm to 8.30pm, with lectures webcast online and interactive on-site workshops

Assessment:

Three-hour closed-book written examination (60%); written assignment (40%)

Fee:

€2,500

How to apply:

A step-by-step guide to the application process is available on page 90. An application form can be downloaded from our website. For any queries, contact diplomateam@lawsociety.ie

DIPLOMA IN FINANCE LAW

Programme objectives

On completion of this training programme, participants will have:

- A comprehensive understanding of finance law and legal regulations/directives that relate to specific financial services sectors in Ireland, and the impact of Brexit on these,
- A thorough understanding of the regulatory framework for the financial services industry in this jurisdiction and the ability to analyse recent developments in this area,
- A specialised knowledge of the banking industry and a detailed knowledge of the provisions of a range of banking documentation,
- Familiarity with a range of various industry sectors, including investment firms, investment funds, insurances/reinsurance, and undertakings and stockbroking,
- A knowledge of the use of technology to improve activities in finance, such as FinTech and RegTech,
- An overview of the effects of recent case law and legislative developments on financial services in Ireland.

Programme structure and approach to learning

This diploma provides participants with a comprehensive and in-depth understanding of the law in relation to the provision of financial services from a national and international perspective. This dynamic area is constantly subject to regulatory and statutory changes at both a European and national level. Brexit has the potential to have a significant impact on this sector.

The modules in this diploma will consider the current financial services market in Ireland and the regulatory framework in which it operates. Ireland is recognised as a global financial services and technology hub, and the course will examine the use of FinTech and RegTech in the industry. The course also focuses on specific technical and legal aspects, including a review of the underlying principles and characteristics of banking and financial markets, perspectives on corporate finance, and the regulatory issues that relate to domestic and international capital markets.

The programme is based on the following module scheme and covers key themes as listed below:

Module 1: Financial services market

- Legislative provisions,
- The Central Bank and regulation,
- Investment firms,
- FinTech.

Module 2: Industry sectors

- Investment funds,
- Insurance,
- Pensions.

Module 3: Banking sectors

- Regulation of banking in Ireland,
- Codes of practice,
- Corporate banking.

Module 4: Loan financing

- Loan Market Association,
- Equity financing,
- Recovery and restructuring.

Module 5: Capital markets

- Bond markets,
- International Swaps and Derivatives Association,
- Irish Stock Exchange.

Module 6: Corporate governance

- Corporate governance,
- Money laundering,
- Insider dealing and market manipulation.

Workshops

Workshops are a key feature of this course. These are designed to be interactive and involve working in groups on selected case-study problems and analysis, with an emphasis on the application of finance law to common scenarios encountered in practice. Workshop dates for this course are available on our website, www.lawsociety.ie/diplomacentre.

Who should attend?

This course is suitable for the following:

- Solicitors, trainee solicitors, paralegals, and other suitable professionals who wish to expand their knowledge of the financial services industry with a view to moving into the area,
- Solicitors, those in the banking industry, and other suitable professionals seeking to gain a thorough understanding of the rules governing the regulation of banking and a detailed knowledge of banking documentation,
- Tax consultants, accountants, bankers, fund managers and other suitable professionals who wish to familiarise themselves with the funds industry in Ireland, and
- Directors or relevant professionals who wish to familiarise themselves with compliance issues in relation to the financial services industry.

We welcome applications from others who are suitably qualified.

Please explain your interest and set out any relevant experience in a cover letter and a brief CV. Such applications are subject to a supplemental fee of €200.

Faculty:

Lecturers and tutors are drawn from solicitors, barristers, accountants, and others with expertise in the field of finance law. Previous lecturers have included:

- Patrick Ambrose, solicitor,
- Damien Barnaville, LK Shields,
- Mark Browne, Dechert,
- Eimear Burbridge, Walkers,
- Garret Byrne BL,
- Robert Cain, Arthur Cox,
- Niall Campbell, solicitor,
- Liam Collins, Matheson,
- Anna Marie Finnegan, Central Bank ,
- Fionnan Gannon, Dillon Eustace,
- Libby Garvey, Eugene F Collins,
- Darragh Geraghty, Arthur Cox,
- Matt Hedigan, Walkers,
- Berni Hosty, A&L Goodbody,
- William Johnston, Arthur Cox,
- Lydia Leonard, Pensions Authority,
- Kevin Lynch, Arthur Cox,
- Aaron McGarry, solicitor,
- MaryRose McGovern, Financial Services and Pensions Ombudsman,
- Paul McMahon, solicitor,
- Eoin O'Connor, Walkers,
- Donal O'Donovan, Matheson,
- Gavin O'Flaherty, Eversheds Sutherland,
- Kerill O'Shaughnessy, Walkers,
- Peter O'Toole, AIB,
- Paddy Rath, Walkers,
- Eugene Reavey, Matheson,
- Paula Reid, A&L Goodbody
- Lorraine Rooney, MUG Fund Services,
- Jill Shaw, Arthur Cox.

Start date:

Friday 11 October 2019

Delivery method:

Blended learning: on-site and online monthly block release lectures and workshop sessions over five weekends (Friday and Saturday)

Assessment:

Continuous assessment through online activities (15%), advocacy skills assessment (25%), written assignment (60%)

Fee:

€2,500

How to apply:

A step-by-step guide to the application process is available on page 90. An application form can be downloaded from our website. For any queries, contact diplomateam@lawsociety.ie

DIPLOMA IN CRIMINAL LAW AND PRACTICE (NEW)

Programme overview

This diploma offers students in-depth exposure and practical insight to key practice areas of criminal law in Ireland from both the prosecution and defence perspectives. A core component of the course is the goal of developing the advocacy skills of those attending, through interactive workshop sessions that mirror situations faced in the criminal justice process. The ethical and professional considerations of advising an arrested person in custody, dealing with vulnerable witnesses, and victims' rights in a criminal trial process will be considered in detail. An in-depth look at sentencing law and practice. We discuss the role of the prosecution and certain State agencies in the criminal justice system, and other areas of practice will be reviewed, with a practical focus on evidential and procedural updates and coverage of emerging areas of practice such as white-collar crime and the increased impact of EU law on criminal practice.

Programme objectives

On successful completion of this training programme, participants will be able to:

- Advocate on behalf of clients in court,
- Advise clients effectively in garda custody,
- Demonstrate the ethical awareness required of practitioners when dealing with victims of crime and vulnerable witnesses,
- Summarise and outline the practical implications of evidential and procedural rules,
- Recognise a potential judicial review and manage a judicial review application,
- Analyse the essential proofs in road traffic offences,
- Appraise the role the children's court in the juvenile justice system,
- The principles of sentencing law and practice, and
- Critically analyse the criminal justice process in regulatory crime,

Programme structure and approach to learning

The structure of the course will see monthly block release weekend sessions on Fridays and Saturdays. All lectures will be webcast and supplemented by additional occasional release of supplemental lectures and online peer-to-peer discussion. The Saturday sessions will focus on interactive teaching methods – utilising role plays, panel discussions, mock court, case studies, and problem-based scenarios – with the aim of developing the practice skills of students. Given the small group nature and practical focus of these sessions, attendance is required on-site. Students will also receive a copy of the Law Society's *Criminal Litigation* manual (4th edition).

The programme is based on the following module scheme and covers key themes as listed below:

Module 1: Arrest and detention

- *Criminal Justice (Forensic Evidence and DNA Database System) Act 2014*,
- Advising clients in garda custody.

Module 2: Evidence and Criminal Law updates

- Rules of evidence,
- ‘Beyond JC’ – the impact of the new exclusionary rule,
- Recent legislative and procedural updates,
- The European Arrest Warrant,
- The establishment of the European Public Prosecutor’s Office,
- Criminal evidence and the *European Convention on Human Rights*,
- Data protection and criminal trials,
- *Dwyer v Commissioner of An Garda Síochána* (2018),
- The role and function of the Children’s Court,
- Sentencing – recent developments and emerging trends.

Module 3: The District Court and advocacy skills

- Initial applications in the District Court,
- District Court advocacy skills,
- Running a District Court case – the role of the practitioner,
- Bail applications,
- Aspects of higher courts criminal advocacy,
- Legal aid.

Module 4: Dealing with victims and vulnerable witnesses

- *Criminal Justice (Victims of Crime) Act 2017*,
- Prosecutorial challenges – vulnerable victims and witnesses,
- Sexual offences – *Criminal Law (Sexual Offences) Act 2017*,
- *Domestic Violence Act 2018*.

Module 5: Judicial review

- Practice and procedure in judicial review applications,
- Identifying a judicial review,
- Advocacy skills.

Module 6: Road traffic offences

- Basic proofs in a drink-driving case,
- Recent case law developments,
- Advocacy skills: running a District Court case and Circuit Court appeal.

Module 7: Sentencing Law and Practice

- General principles,
- Mitigating factors and Aggravating factors,
- Relevant legislation and case law,
- Sentencing: Custodial, Suspended Sentence, Fines, Community Service, Probation and Poor Box, Binding Over, Compensation Orders.
- Sentencing Hearing.

Faculty:

The teaching faculty for this diploma comprises experts in the criminal law and practitioners with both prosecution and defence expertise, together with academic experts.

Module 8: Regulatory crime

- Regulatory crime – practice and procedure,
- *Criminal Offences and the Companies Act 2014*,
- The role of the Office of the Director of Corporate Enforcement,
- Cybercrime.

Workshops

Workshops are a key feature of this course. These are designed to be interactive and involve working in groups on selected case-study problems and analysis, with an emphasis on the application of the law to common scenarios encountered in practice. Workshop dates for this course are available on our website, www.lawsociety.ie/diplomacentre.

*Selected workshops will form part of the continuous assessment for the course, and students are asked to make sure that they are available to attend on-site on these dates. Workshop dates for this course are available on our website, www.lawsociety.ie/diplomacentre.

Who should attend?

This course is suitable for solicitors, trainees, and barristers. In addition, applications are also invited from members of An Garda Síochána and employees of statutory agencies and offices that have a criminal justice function. These applications should be accompanied by a cover letter and a brief CV to explain your interest and set out relevant experience in the area. Such applications are subject to a supplemental fee of €200.



Mr Justice Peter Kelly,
President of the High Court



Start date:

Saturday 12 October 2019

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Delivery method:

Delivery method:

Blended learning: on-site and online Wednesdays 6pm to 8.30pm, with a number of on-site interactive workshops on Saturdays

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Assessment:

Continuous assessment and three-hour closed-book written examination

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Fee:

€2,500

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How to apply:

A step-by-step guide to the application process is available on page 90. An application form can be downloaded from our website. For any queries, contact diplomateam@lawsociety.ie

DIPLOMA IN CONSTRUCTION LAW

Programme objectives

On completion of this training programme, participants will be able to:

- Professionally communicate to a range of diverse construction-management stakeholders, demonstrating in-depth knowledge of the principles of construction contracts and the rationale for amending standard form contracts,
- Explain and identify the impact and interaction of contract law and tort in the construction process,
- Advise on compliance with statutory obligations, including health and safety and building control legislation,
- Critically assess and report on the implications of important case law developments and legislative changes,
- Develop skills to evaluate and critically analyse how a contract is discharged and identify how a contract is performed and breached,
- Describe how alternative dispute resolution mechanisms (such as adjudication and arbitration) operate and provide advice to clients on the merits and suitability of these different mechanisms.

Programme structure and approach to learning

This advanced-level diploma course aims to provide a comprehensive overview of the specialised discipline of construction law and practice in Ireland. The increasing complexity of construction law provides for a proliferation of contracts and conflict and dispute resolution mechanisms. This complexity has led to a demand for professionals with the skills to analyse, manage, and solve intricate problems that often arise on major projects.

This diploma takes a practical approach to the complex issues that arise from the multiparty nature of the construction process. Students will be introduced to the standard forms of construction contracts, with particular focus on the public works and RIAI contracts. There will be specialised introductory streams for lawyers and non-lawyers and specific modules on the tendering process and construction dispute resolution. Other prominent areas of study will include the *Construction Contracts Act 2013*, allocation of risk between the employer and the contractor, collateral warranties and bonds, specialists and subcontractors, and the *Building Control (Amendment) Regulations 2014*. Practical training through the use of case studies and workshops will be enhanced by consideration of the overall regulation of construction and the role of regulatory authorities, case law, and recent and future developments.

The programme is based on the following module scheme:

Module 1: An introduction to construction law

- Specialised stream for lawyers introducing the construction process,
- Specialised introductory stream for non-lawyers introducing the principles of the law of contract,

- An overview of the standard forms of contract,
- Specialists and subcontractors.

Module 2: Construction procurement – the tendering process

- An overview of the *Public Procurement Directive*,
- The tendering procedure,
- Remedies available to unsuccessful candidates.

Module 3: Construction contracts

- Responsibility for design in construction contracts,
- Lump sum and quantities contracts,
- Supply chain: subcontracting,
- Change,
- Time and completion,
- Security and overall liability,
- Ordinary certification and payment.

Module 4: Construction dispute resolution

- Multiparty construction litigation,
- Conciliation and mediation,
- Dispute resolution through adjudication,
- Arbitration practice and procedure.

Workshops

Workshops are a key feature of this course. These are designed to be interactive and involve working in groups on selected case-study problems and analysis, with an emphasis on the application of construction law to common scenarios encountered in practice. Workshop dates for this course are available on our website, www.lawsociety.ie/diploma-centre.

Who should attend?

This course is suitable for:

- Solicitors currently working in the area or those who would be interested in practising in this area,
- Dispute resolution solicitors and barristers looking to broaden their understanding of an area of law that generates a large amount of claims and litigation,
- Construction professionals, including engineers, claims surveyors, and expert witnesses,
- The course is also recognised by Engineers Ireland for CPD purposes.

We welcome applications from others who are suitably qualified. Please explain your interest and set out any relevant experience in a cover letter and a brief CV. Such applications are subject to a supplemental fee of €200.

Faculty:

The teaching faculty for this diploma comprises a mixture of experienced practitioners and industry experts:

- John Barry, Willis Towers Watson,
- Eamonn Conlon, A&L Goodbody,
- Martin Cooney, ByrneWallace,
- Anna - Marie Curran, A&L Goodbody,
- Fiona Forde BL,
- Bernard Gogarty, Smyth & Son,
- Jarleth Heneghan, William Fry,
- Anthony Hussey, Hussey Fraser,
- Damien Keogh, Damien Keogh & Associates, Solicitors,
- Deirdre Ní Fhloinn BL,
- Níav O' Higgins, Arthur Cox.



The course content was excellent and the faculty are known within the industry to be leaders in their respective fields. The lectures were interesting and interactive, and the online portal meant that they were readily accessible in person but also online – live or on demand – if attendance proved difficult. The continuous assessment elements of the course were well organised and based on interesting and relevant cases to my work.

Cian O'Sullivan
(Linesight)

Start date:

Wednesday 16 October 2019

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Delivery method:

On-site Wednesdays and Saturdays, with lectures webcast online

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Assessment:

Final written assignment (60%) and continuous assessment (40%) based on participation and completion of workshop assignments*

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Fee:

€2,800

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How to apply:

A step-by-step guide to the application process is available on page 90. An application form can be downloaded from our website. For any queries, contact diplomateam@lawsociety.ie

DIPLOMA IN JUDICIAL SKILLS AND DECISION-MAKING

Programme objectives

On completion of this training programme, participants will have:

- Strengthened their case-management and leadership skills,
- Attained an understanding of the skills needed to preside over various forums, including adjudicatory, tribunal, and board roles,
- Developed their awareness of the complexities of the decision-making process,
- Practiced and honed their skills with respect to drafting written judgments, and
- Increased their knowledge regarding an array of issues that have a daily impact on adjudicatory forums in Ireland, including social diversity, equality, and vulnerable witnesses.

Programme structure and approach to learning

This diploma will provide participants with case-management leadership skills and practical training on how to run a case in any forum. It will also prepare participants for adjudicatory, tribunal, and board roles, and will explore the skills needed to preside over various forums. Practical workshops on arriving at a determination and drafting judgments will be facilitated by means of case studies and role-play sessions. A module on mediation will discuss how the *Mediation Act 2017* affects traditional court-based proceedings, with a particular focus on mediation in the commercial context and in family law. The diploma also features a distinct module on awareness and sensitivity training and dealing with vulnerable witnesses and clients.



The programme is based on the following module scheme and covers key themes as listed below:

Module 1: The exercise of judicial skills and decision-making

- Ethical considerations; types of judicial roles/quasi-judicial bodies,
- The application and recruitment process,
- Understanding and managing the trial process,
- Rules of evidence from the decision-maker's perspective.

Module 2: Mediation, managing proceedings, and administering justice

- Mediation overview from a judicial perspective,
- The effect of the *Mediation Act 2017*,
- Functions and duties of chairpersons of a board.

Module 3: Written judgments and decision-making skills

- Drafting written judgments,
- Proceedings involving litigants-in-person,
- Assessing credibility; assessing expert evidence.

Module 4: The social context of law

- Examination of cultural diversity in Ireland,
- Independence and accountability,
- Equality legislation and inclusion,
- Consistency in sentencing,
- Dealing with vulnerable clients or witnesses.

Workshops

Workshops are a key feature of this course. These are designed to be interactive and involve working in groups on selected case-study problems and analysis, with an emphasis on the application of the law to common scenarios encountered in practice.

*Selected workshops will form part of the continuous assessment for the course, and students are asked to make sure that they are available to attend on-site on these dates. Workshop dates for this course are available on our website, www.lawsociety.ie/diplomacentre.

Who should attend?

This course is suitable for:

- Solicitors, barristers, and other relevant professionals who wish to develop the skill-set necessary for adjudicatory, tribunal, and board roles, or the skills necessary to preside over various forums,
- Directors or other relevant professionals seeking to gain necessary training with regard to overseeing decision-making processes in a corporate environment.

We welcome applications from others who are suitably qualified.

Please explain your interest and set out any relevant experience in a cover letter and a brief CV. Such applications are subject to a supplemental fee of €200.

Faculty:

Lecturers are drawn from members of the judiciary in Ireland both past and present, leading barristers and solicitors, and members of independent public bodies. Tutors are drawn from experienced trainers in the relevant area, both from this jurisdiction and internationally, and from other legal practitioner experts. Past speakers have included:

- Justice Michael Peart, Court of Appeal,
- Tina Bond, deputy district judge on the North East Circuit, England and Wales,
- Judge Colin Daly, District Court,
- Judge John O'Connor, District Court,
- Geraldine Clark, partner, Gleeson McGrath Baldwin Solicitors,
- Paul Egan, chairman of corporate, Mason Hayes and Curran,
- Bob Semple, consultant,
- Dr Jennifer Carroll MacNeill BL,
- Paul Anthony McDermott SC,
- John Kennedy BL, and
- Stephen O'Hare, CEO, Transgender Equality Network Ireland.

Start date:

16 October 2019

Delivery method:

Blended learning: introductory lecture on-site and webcast online; thereafter, online lectures on Wednesdays 6pm to 9pm, with workshops on-site on Saturdays

Assessment:

Continuous assessment through online activities (10%); multiple-choice quiz (10%); and three-hour closed-book written examination (80%)

Fee:

€2,800

How to apply:

A step-by-step guide to the application process is available on page 90. An application form can be downloaded from our website. For any queries, contact diplomateam@lawsociety.ie

DIPLOMA IN TECHNOLOGY AND INTELLECTUAL PROPERTY LAW

Programme objectives

On completion of this training programme, participants will be able to:

- Analyse the legal issues pertaining to intellectual property and how to protect IP rights including dealing with cases of infringement,
- Apply for registration of trademarks, patents, and designs and understand how to protect one's copyright,
- Critically evaluate the legal issues relating to the latest trends in technology, such as augmented reality, driverless cars, the 'internet of things',
- Advise on the data protection issues arising in the technology sphere – data security, CCTV, data breaches, cybersecurity,
- Draft essential clauses for a range of technology/IP contracts – software licensing agreements, website terms and conditions, outsourcing, cloud computing, apps,
- Assess the laws relating to social media – defamation, trolling, hosting, caching, and internet usage.

Programme structure and approach to learning

Ireland has a booming tech market and has become the digital hub for Europe. It is of vital importance that all organisations understand the law relating to technology and intellectual property and that all legal advisers have the requisite knowledge to advise on these matters. This advanced-level diploma programme is designed to give comprehensive coverage to the broad range of legal issues arising from technology and intellectual property in this digital age.

In this extended diploma, we will chart the latest trends in technology and will provide a wide-ranging analysis of issues relating to intellectual property rights, advising on data protection strategies, and managing transactional issues. Leading experts will consider the myriad of potential liabilities, including IP-infringements and defences, domain disputes, e-commerce and consumer regulations, software licensing, and data security breaches. The course will offer an insight into the world of cybercrime and suggest possible corporate risk-management strategies that companies can implement. Separately, we will analyse applicable torts, such as defamation, and the rights and duties attaching to social media, blogging, and internet usage. Finally, the course examines the law relating to key technology such as the Cloud, nanotechnology, biomedical technology, biometrics, wearable technology, driverless vehicles, FinTech, and blockchain.

The programme is based on the following module scheme and covers key themes as listed below:

Module 1: Intellectual property

- Trademarks – registration; infringement; non-conventional marks,
- Patents – registration; priority; patent dealings; patentability of software,
- Copyright – digital recordings; databases; software,
- Design law – registered and unregistered designs,
- Trade secrets – confidential information,
- Intellectual property rights management and IP contracts.

Module 2: Data protection

- GDPR – Regulation 2016/679,
- Data processing, sharing and access requests,
- International data transfers,
- Data protection and new technologies – drones, biometrics,
- Data security and technology,
- Data breaches.

Module 3: Technology contracts

- Technology contract clauses,
- Software licensing agreements,
- E-commerce, online contracts, consumer protection,
- Website terms and conditions,
- Outsourcing and cloud computing,
- Gaming law and online betting,
- Practical and legal issues for tech companies.

Module 4: Social media

- Managing legal risks,
- Defamation and blogging,
- Hosting, caching, conduits,
- Advertising standards online,
- Criminal and civil liability for online content,
- Social media and employment relationship.

Module 5: The law and technology

- Bio-law – medical and legal considerations,
- Nanotechnology, biometrics, drones, wearables,
- Cybersecurity and cybercrime,
- Video gaming, augmented reality, driverless vehicles,
- Cookies, apps, the Cloud,
- FinTech and blockchain,
- The ‘internet of things’.

Faculty

Lecturers and tutors will consist of lawyers and industry professionals drawn from the leading law firms and intellectual property firms, together with technology experts working in industry. Previous lecturers have included:

- Mark Adair, Mason Hayes & Curran,
- David Brophy, FR Kelly,
- Colette Brady, William Fry,
- Dr Mark Carmody, PurdyLucey,
- Simon Cocking, Irish Tech News,
- Fergal Crehan, Three,
- John Darby, Flynn O’Driscoll,
- Emerald de Leeuw, Eurocomply,
- Niamh Hall, FR Kelly,
- Dr Mike Harris, Grant Thornton,
- Dr Sally-Anne Hinfey, SurveyMonkey,
- Sam Holman, Irish Copyright Licensing Agency,
- Dr Denis Kelleher, LinkedIn,
- Gerard Kelly, Mason Hayes & Curran,
- Andrea Martin, MediaLawyer Solicitors,
- Patricia McGovern, DFMG Solicitors
- Dr TJ McIntyre, lecturer, UCD, Digital Rights Ireland,
- Barry Moore, Hanna Moore Curley,
- Gemma Neylon, Openjaw Technologies,
- Claire O’Mahony, Law Society of Ireland,
- Peter O’Neill, Facebook,
- Ruth O’Toole, Daon,
- Carol Plunkett, William Fry,
- Emma Redmond, Ancestry.com,
- Linda Scales, Linda Scales & Co,
- Aoife Sexton, Truata,
- Asim Sheikh BL,
- Oisín Tobin, Mason Hayes & Curran,
- Marie Walsh, Hanna Moore Curley,
- Adrian Weckler, *Sunday Business Post*.

Workshops

Workshops are a key feature of this course. These are designed to be interactive and involve working in groups on selected case-study problems and analysis, with an emphasis on the application of the law to common scenarios encountered in practice. Workshop dates for this course are available on our website, www.lawsociety.ie/diplomacentre.

Who should attend?

This course is suitable for the following:

- Solicitors, barristers, and trainees who wish to augment their knowledge in the area of IP and technology law to better advise their clients,
- Solicitors, barristers, and trainees both in private practice and in-house roles (for example, in tech, IT and pharma companies),
- Industry professionals with an interest in IT, intellectual property, data protection, cybersecurity, social media, research and development, technology transfer, and innovation,
- Professionals with an interest in IP and technology who aspire to work in the area.

We welcome applications for this course from other professionals who are suitably qualified. Please explain your interest and set out any relevant experience in a cover letter and a brief CV. Such applications are subject to a supplemental fee of €200.



Graduates of the Diploma in Technology and IP Law have distinguished themselves as individuals with a commitment to develop a standard of excellence and specialism in areas of law that are growing daily in relevance and importance.

We are rapidly moving into a very new world in terms of our interaction with technology. We stand on the cusp of the mainstreaming of many new applications for artificial intelligence and machine learning that will, in some cases, save and prolong lives and, in others,

challenge the very essence of what it is to be human.

The new *General Data Protection Regulation* gives my office, the Irish Data Protection Commission, a whole new toolkit to tackle the data processing practices of the world's biggest technology companies that are headquartered here. We have investigations underway that will conclude on the objective standards of transparency, quality of consent, data minimisation, and privacy by design and default that must be met by these companies under the GDPR in terms of how they deliver their services.

We need data protection officers with the necessary skills, expertise, and resilience to work in all types of sectors and to guide organisations in their measurement of risk and accountability measures around data handling.

I have no doubt that the graduates of the Diploma in Technology and IP Law will play leading roles in bringing legal clarity and certainty to many of the existing and emerging challenges of this digital revolution through which we are now living.

Helen Dixon,
Data Protection
Commissioner,
Diploma Centre conferral
ceremony, November 2018



Start date:

Thursday 17 October 2019

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Delivery method:

Blended learning: Thursdays 6pm to 8:30pm, with workshops on occasional Saturdays

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Assessment:

Continuous assessment through online activities (10%) and two 2,500-word written assignments

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Fee:

€2,500

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How to apply:

A step-by-step guide to the application process is available on page 90. An application form can be downloaded from our website. For any queries, contact diplomateam@lawsociety.ie

DIPLOMA IN ARTS, ENTERTAINMENT AND MEDIA LAW (NEW)

Programme objectives

On completion of this course, participants will be able to:

- Identify the means of acquiring, protecting, commercialising, and renouncing property rights in literary, dramatic, musical, and artistic works,
- Review operational tactics to defend rights – including allied and ancillary rights – against infringements and exploitation,
- Appraise the effectiveness of means used to protect copyright across borders and across media platforms,
- Identify legal principles that affect contracts for production, performance, composition, recording, broadcasting, publishing, and distribution,
- Analyse the specific conditions that would attach to financing and funding agreements for films, television programmes, concerts and events, and contracts with agents and brokers,
- Evaluate the benefits of using Ireland as a base, taking into account available grants, immigration permits, infrastructure, and tax considerations,
- Advise overseas clients on how to set up in Ireland and advise domestic clients on how to maximise potential in Ireland, and
- Investigate how to best protect clients from litigation and related sanctions.

Programme structure and approach to learning

The proliferation of social media, the immediacy of distribution, and the ubiquity of impact have redefined the concepts of publication and broadcast and, in turn, defamation and libel.

Meanwhile, the intangible nature of art and entertainment assets, their ephemeral nature, and immediacy of value present challenges to effective commercialisation. Financing, funding, sponsorship, broadcasting, ticketing, and merchandising all require carefully drafted agreements to protect the interests of all parties. This course will examine these concepts, digging down into common contractual arrangements, possible pitfalls, and tax considerations.

The course will also help you help your client in an age in which technology takes pride of place – covering issues such as geographic limitations on broadcasting, licensing rights, exploitation of allied and ancillary rights, and protecting copyright in an age of P2P and anonymous online streaming. Beyond the contract and outside the control of parties is a virtual environment that harbours real risk. Here, the prevalence of online marketplaces, counterfeiting, and theft mean that protecting rights is a precarious pursuit and not for the poorly advised. The course will delve into the topics of ownership, theft, restitution, and provenance and will look to help rights' holders safeguard their interests and maximise potential returns.

This diploma will offer an in-depth analysis of the law affecting the arts, entertainment, and media spaces. Participants will be guided through the practical aspects of the law by experienced legal practitioners, industry representatives and leaders, and members of the public sector and non-governmental organisations.

The course applies a blended approach to learning, where Thursday-evening lectures are webcast and recorded, and workshops are held on-site on Saturdays. These practical workshops are facilitated by means of case studies and role-play sessions.

The programme is based on the following module scheme and covers key themes as listed below:

Module 1: Acquisition and disposal of rights and technology

- Authorship and co-authorship and other means of acquiring rights,
- Copyright – creation of copyright in literary, dramatic, musical, and artistic works, and renouncing an interest,
- Infringements and exploitation of allied and ancillary rights (including digitisation and other format changes) and the defence of fair use,
- Restitution of art, counterfeiting, and provenance,
- Geographic limitations on broadcasting and licensing rights,
- Practical means of protecting copyright across borders and media (P2P, anonymous online streaming, VPNs and geo-blockers).

Module 2: Contracts and negotiations

- Talent/employment agreements (including freelance arrangements),
- Work-for-hire agreements,
- Production, co-production, composing, and recording,
- Publishing material (music, video, in print and digitally); self and online publishing,
- Distribution deals,
- Licensing, exclusivity, and concurrent-use arrangements,
- Performance, broadcasting, and adaption of material,
- Financing and funding agreements for films, television programmes, concerts and events, and the use of agents, brokers, and other middlemen,
- Location arrangements and applicable laws.

Module 3: Using Ireland as a base

- Entering, residing, and permission to remain in Ireland (visas and stamps),
- The employment permits system, immigrant investor schemes, business visas, and atypical working schemes,
- Promoters, partnerships, and collaborations,
- Available grants,
- Public relations, merchandising, social media, and marketing arrangements,
- Ticketing and sales,
- Tax advantages for artists – the artists' exemption scheme (cultural

Faculty

Lecturers and tutors are drawn from lawyers, practitioners, and others with domain expertise in the field of arts, entertainment, and media law and related fields.

- or artistic merit, original or creative work, functional character of material, and materials excluded from artists' exemption scheme),
- Domicile and residence and forward tax planning.

Module 4: Regulation and the courts

- The concepts of 'publication' and 'broadcast',
- Censorship, media pluralism, and diversity,
- Reporting restrictions to protect victims and witnesses and contempt – strict liability offence, risk of prejudicing an ongoing hearing, the concept of public justice and trial by media, influencing a jury through social and other electronic media, and protecting the identity of your source.
- Defences.

Workshops

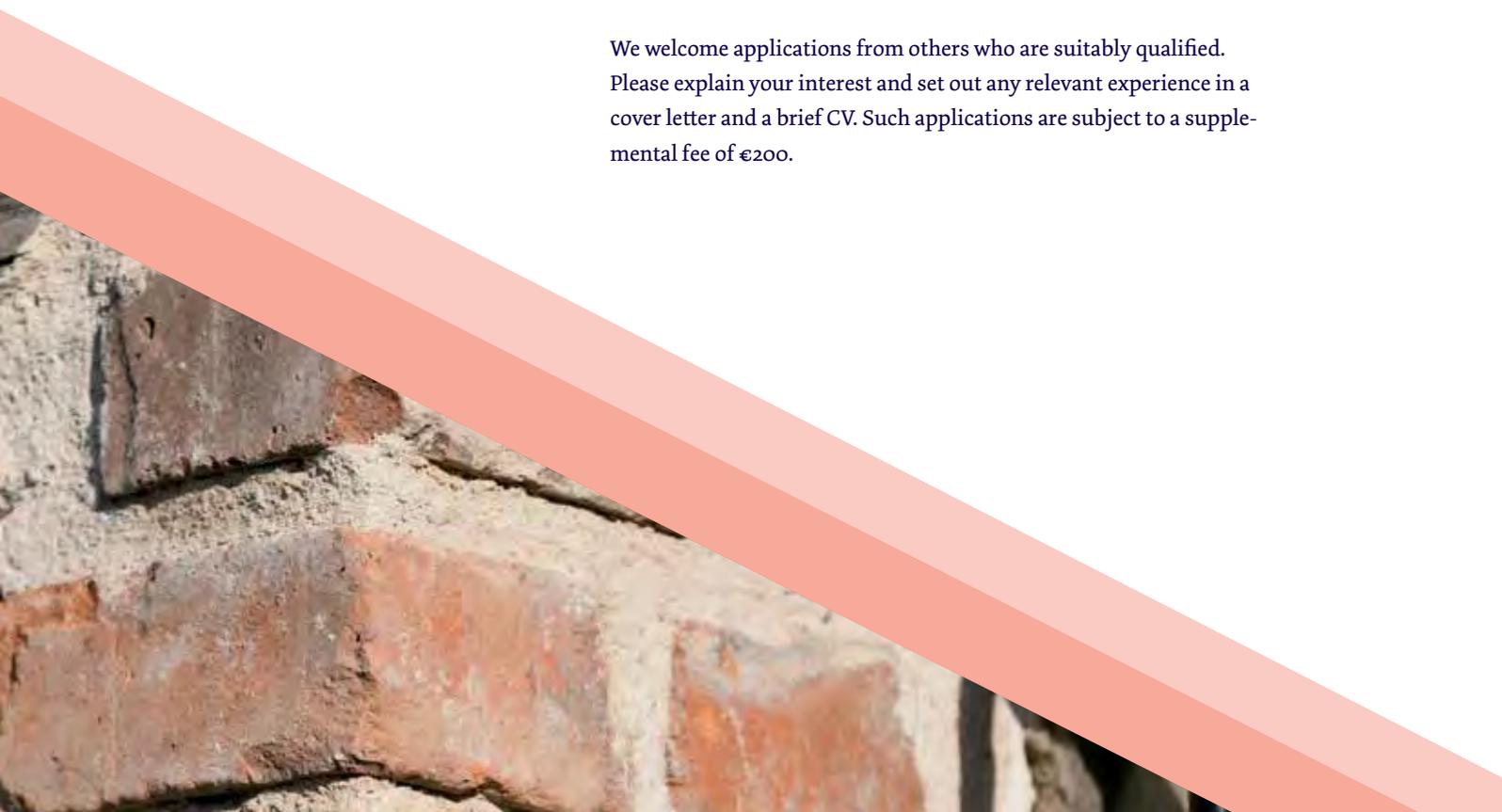
Workshops are a key feature of this course. These are designed to be interactive and involve working in groups on selected case-study problem and analysis, with an emphasis on the application of the relevant law to common scenarios encountered in practice. Workshop dates for this course are available on our website, www.lawsociety.ie/diploma-centre.

Who should attend?

The Diploma in Art, Entertainment and Media Law is primarily aimed at lawyers working in the area. However, it also appeals to the following:

- Solicitors looking to expand their services to new and existing clients,
- Professionals working in the arts and media and in the entertainment and publishing industries,
- Professionals in the arts, entertainment, media, and publishing who are considering using Ireland as a base,
- Individuals who have an interest in the law affecting arts, entertainment, and media.

We welcome applications from others who are suitably qualified. Please explain your interest and set out any relevant experience in a cover letter and a brief CV. Such applications are subject to a supplemental fee of €200.



DIPLOMA IN EDUCATION LAW

Programme objectives

On completion of this training programme, participants will have:

- An excellent understanding of the key employment law issues relevant to the school setting,
- An understanding of school structures and governance arrangements,
- A thorough knowledge of admissions policies and student conduct issues,
- Knowledge of the legal issues relating to special educational needs,
- Familiarity with key considerations regarding negligence and litigation management,
- A thorough knowledge of child protection issues, and
- An understanding of matters relevant to higher, further, and adult education.

Programme structure and approach to learning

Now in its fourth year, this highly regarded advanced-level diploma provides participants with a comprehensive understanding of the complex legal topics that arise when advising on education law matters. The practice of education law encompasses a diverse range of potential practice areas, including employment law, equality law, conflict resolution, corporate governance, child protection, and litigation. Added to this complexity of potential legal issues is the fact that, in order to provide effective and informed solutions, those advising in education law disputes also need to understand the governance and decision-making structures that apply within the particular school.

This course begins with a general introduction to the often fascinating development of education law in Ireland, considering key constitutional and legislative provisions, before reflecting in more detail on the specific day-to-day issues that arise when advising on education law matters or, indeed, when acting as a decision-maker within a school.

The programme is based on the following module scheme and covers key themes as listed below:

Module 1: Employment law in the school context – part 1

- Recruitment of staff; status of workers,
- The contract of employment and understanding CIDs,
- Grievance and disciplinary procedures,
- Termination of employment and unfair dismissals,
- The Teaching Council, registration, and ‘fitness to teach’ – part 5 of the *Teaching Council Acts 2001-2015*,

Module 2: Employment law in the school context – part 2

- Promotion of staff and appointment procedures for principals,
- Equality in the workplace,
- Managing bullying and harassment within schools,
- The application of the *Transfer of Undertaking Regulations* in the school context.

Start date:

Friday 1 November 2019

Delivery method:

Blended learning: block placement – four Friday and Saturday sessions with lectures on-site and online (to coincide with periods of school leave)

Assessment:

Two 2,500-word written assignments

Fee:

€2,500

How to apply:

A step-by-step guide to the application process is available on page 90. An application form can be downloaded from our website. For any queries, contact diplomateam@lawsociety.ie

Faculty:

Lecturers and tutors will be drawn from experienced practitioners in the field of education law. Previous lecturers have included:

- Eileen Flynn BL,
- Margaret Gorman, Eversheds,
- Edel Kennedy, Mason Hayes & Curran,
- Catherine Kelly, Mason Hayes & Curran,
- Fergal Mawe, Law Society of Ireland,
- Paul McDonald, AJP McDonald Solicitors,
- Ian O’Herlihy, Mason Hayes & Curran,
- Seán O Longáin BL,
- Liam Riordan, Mason Hayes & Curran,
- David Ruddy BL,
- Madeleine Thornton, Emma Coffey, Solicitors,
- Christine West, Joint Managerial Board.

Module 3: Admissions policies and student conduct

- Admission, enrolment policies, and equality provisions,
- Codes of behaviour and school disciplinary procedures,
- Peer-to-peer bullying and student use of social media,
- Managing parental complaints.

Module 4: School structures and governance

- Legislative framework – the *Education Act 1988* and amending legislation,
- Structure and role of boards of management,
- The role of principals and teachers,
- Financial management,
- The inspectorate.

Module 5: Negligence and litigation management

- The duty of care in the school context,
- The standard of care,
- When the duty of care arises and the ‘boundaries’ of the school,
- Sporting activities organised by schools,
- Teacher negligence and contributory negligence of children,
- Degree of supervision and student maturity,
- Liability of the school authority.

Module 6: Providing for special educational needs

- Constitutional considerations and legislative provisions,
- School policies and procedures for special educational needs,
- Roles and functions of boards of management and principals,
- The examination and assessment process,
- Equality law provisions, with a focus on disability discrimination.

Module 7: Compliance matters and miscellaneous provisions

- Freedom of information and data protection concerns relevant to schools,
- Child protection obligations and the role of the designated liaison person,
- The *Protected Disclosures Act 2014*,
- Participating in case conferences – best practice,
- Tusla reporting requirements,
- Health and safety provisions.

Module 8: Higher, further, and adult education

- Governance structures at third level,
- Student conduct issues,
- Issues relevant to international students.
- The examination process and managing plagiarism.

Workshops

Workshops are a key feature of this course. These are designed to be interactive and involve working in groups on selected case-study problems and analysis, with an emphasis on the application of the law to common scenarios encountered in practice. Workshop dates for this course are available on our website, www.lawsociety.ie/diplomacentre.

Who should attend?

This course is suitable for the following:

- Solicitors, barristers, and trainees who advise or wish to advise on education law matters, and
- Key stakeholders and decision-makers within the education setting, including school principals, teachers, management organisations, trade unions, and staff associations.

The course is designed to be as accessible as possible, with key on-site sessions taking place during standard school holidays and all lectures webcast and accessible 'live' or in playback format.

We welcome applications from others who are suitably qualified.

Please explain your interest and set out any relevant experience in a cover letter and a brief CV. Such applications are subject to a supplemental fee of €200.



Having recently completed an LLB, the Diploma in Education Law presented as a specialised area and a practical course relevant to my role as a primary school teacher. The course modules dealt with the wide range of legal issues that arise from the day-to-day interactions of the partners in education. It has equipped me with a thorough and broad understanding of the legal pitfalls, with a particular focus on the most litigious areas for management. The link and interaction between the various areas of the law became clearer after every module. Lectures were always very insightful and practical, the lecturers having a broad knowledge and understanding of the legal issues impacting on schools. The course notes are comprehensive and make for useful referral where legal issues arise.

Kathryn Nerney
(primary school teacher)

Start date:

1 November 2019

Delivery method:

Blended learning: pre-release of online lessons and three on-site interactive Friday and Saturday sessions

Assessment:

Continuous assessment together with a final written assignment and practical role-play assessment

Fee:

€3,250* (€250 is included for the MII role-play assessment fee)

How to apply:

A step-by-step guide to the application process is available on page 90. An application form can be downloaded from our website. For any queries, contact diplomateam@lawsociety.ie



DIPLOMA IN MEDIATOR TRAINING

Programme objectives

On completion of this training programme, participants will be able to:

- Apply basic conflict theory to analyse disputes,
- Identify disputes that are suitable for mediation,
- Find and apply the law regulating the mediation process in Ireland,
- Describe the different styles of, and approaches to, mediation practice,
- Demonstrate the core competencies necessary for mediating a civil, commercial, or workplace dispute,
- Use mediation skills and tools with fluidity and proficiency,
- Manage themselves in the role of the mediator and respond to the inherent challenges of mediation process, and
- Identify the next steps to take if considering establishing a mediation practice.

Programme structure and approach to learning

The goal of this diploma is to provide an appreciation of the theoretical foundations of the mediation process and to equip participants with the necessary skills to successfully mediate disputes in a number of different settings. The course and the intensive interactive workshops are designed for those wishing to practice as trained mediators, and the diploma is accredited by the Mediators' Institute of Ireland (MII), subject to successful completion of the assessment (see below).

The course design adopts a 'flipped learning' approach, whereby online lessons released in advance provide an in-depth review of the process of mediation and its increasing importance in the litigation landscape. We also examine the *Mediation Act 2017*, which entered into force in 2018, and its objective to promote mediation as a viable, effective, and efficient alternative to court proceedings, thereby reducing legal costs, speeding up the resolution of disputes, and relieving the stress involved in court proceedings. This course is designed therefore not only equip participants with the skills to act as a mediator, but also to consider fully how the practice of mediation will be affected by the new statutory framework. The act focuses on a number of different aspects of mediation:

- It introduces an obligation on solicitors and barristers to advise parties to disputes to consider using mediation as a means of resolving them,
- It provides that a court may, on its own initiative, invite the parties to consider mediation,
- It provides for a system of dealing with unreasonable refusal to mediate,
- It provides for the suspension of limitation periods to facilitate the mediation process,
- It addresses the confidentiality of the mediation process,
- It sets out how mediated settlement agreements can be made enforceable, and

- It permits the introduction of a code of practice for the conduct of mediation by qualified mediators.

Mediation role-plays form the primary focus of our participative and interactive on-site sessions, with contextual and theoretical knowledge issued online in advance of those sessions. Dates for this course are available on our website, www.lawsociety.ie/diplomacentre.

The programme is based on the following module scheme and covers key themes as listed below:

Module 1: Theoretical foundations

- Understanding conflict,
- Types of mediation,
- Approaches to mediation.

Module 2: Mediation regulation

- Legislation and court rules,
- The *Mediation Act*,
- The impact of regulation on practice.

Module 3: Mediation practice

- Ethics and moral principles,
- Rules of conduct,
- Suitability for mediation.

Module 4: Mediation contexts

- Family mediation,
- Workplace mediation,
- Commercial mediation,
- Other mediation pathways.

The diploma will be assessed by means of a combination of continuous online assessment, a final written assignment, and a practical role-play assessment facilitated by the Mediators Institute of Ireland. Participants must attend all on-site sessions, complete the 60-hour training programme, and pass the role-play assessment to successfully attain the diploma. Successful completion will entitle participants to apply for membership of the MII. The additional charge of €250 payable to the MII for the role-play assessment is included in your course fee. The date of the assessments will be confirmed nearer the time.

Who should attend?

This course is suitable for solicitors, barristers, and trainees interested in the mediation process.

The course will also appeal to suitably qualified non-legal professionals whose work requires them to engage in alternative dispute resolution mechanisms, whether that is in the workplace setting, family matters, or commercial disputes.

Faculty

The course is facilitated by experienced mediation practitioners with extensive knowledge and insight of how the mediation process interacts with more traditional forms of dispute resolution.

MII accreditation

*The course fee covers the €250 payable to the Mediators' Institute of Ireland in respect of the mediation role-play assessment.



We welcome applications for this course from suitably qualified non-members. Please explain your interest and set out any relevant experience in a cover letter and a brief CV. Such applications are subject to a supplemental fee of €200.

Core faculty:

Aled Davies, mediator, founder and CEO, Mediator Academy. Aled is the founder and CEO of mediatoracademy.com, an online education company that produces and delivers the highest quality educational resources to those at the front line of dispute resolution. He first trained as a mediator in South Africa 20 years ago and has since mediated community, workplace, and commercial disputes. Aled's passion for mediation and excellence in education drove him to reimagine how mediation education could be delivered throughout the world. Before that, Aled ran a venture-backed alluvial diamond mining business in Central Africa, but that's another story altogether! He loves his children, Welsh rugby, and running in the mountains with his dog Monty – all in that order.



Sabine Walsh, past-president, Mediators' Institute of Ireland, is head of curriculum innovation and learning design for the education technology company Mediator Academy. She is passionate about mediation, education, and ultra-marathons. She worked as a solicitor before building a busy practice in mediation and teaching and training in the area of mediation and ADR. She has designed and delivered courses in the higher and professional education sectors and for public and private organisations. She has written extensively on mediation and mediator education and has acted as expert judge in a variety of mediation competitions, including CDRC (Vienna), ICC (Paris) and Lex Infinitum (Goa). She chairs the Mediation Working Group for CDRC Vienna. She recently completed a three-year term as president of the Mediators' Institute of Ireland and consulted extensively on the *Mediation Act 2017* during the legislative process. She has postgraduate qualifications in law, mediation, and academic practice.

Online and face-to-face sessions will also feature other experts, including members of the legal and mediation profession and the judiciary.



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With the introduction of new legislation in this developing area, I found it to be an interesting and relevant time to do the Diploma in Mediator Training. Having access to all the key lectures online prior to the first workshops provided a helpful oversight and the course lecturers were all experienced mediators. The hands-on mediation sessions were a beneficial way to put the skills into practice and learn from other course participants, who were from a mix of legal and non-legal backgrounds. The course struck a perfect balance between theory and practical workshops and undoubtedly provided a solid grounding in key mediation skills.

Marie-Claire Campbell
BL

Start date:

Thursday 14 November 2019

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Delivery method:

On-site interactive skills sessions – dates and times are listed on www.lawsociety.ie/diplomacentre.

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Assessment:

Mixed method – a combination of advocacy skills, oral examination, and a short written assignment

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Fee:

€2,500

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How to apply:

A step-by-step guide to the application process is available on page 90. An application form can be downloaded from our website. For any queries, contact diplomateam@lawsociety.ie



DIPLOMA IN ADVOCACY SKILLS

Programme objectives

On completion of this training programme, participants will have:

- Developed their advocacy skills using the NITA method,
- Gained an understanding of applications that are made in the higher courts in key areas of practice in insolvency, banking, family and employment law.
- Acquired valuable insights to recent judicial decisions and legislative and procedural developments.

Programme structure and approach to learning

Advocacy skills and the making of applications before the courts form a fundamental part of the skill-set of solicitors engaged in all forms of litigation. The concept for this course takes a two-pronged approach – on one hand, it provides an overview of substantive law and motion practice in a number of key areas; on the other, it deals with the art of persuasion, communication skills, and general advocacy training. Each day will involve various subject-matter experts addressing the common flaws and providing guidance on best practice in moving forward motions and applications before the court in the areas of banking, insolvency, family, and employment law. A separate part of the day will involve a National Institute for Trial Advocacy (NITA) training expert guiding students through the finer points of advocacy, including direct examination, cross-examination, opening statements, and closing arguments. It aims to develop participants' skills and increase their competency to serve clients.

The contextualised approach to skills training involves role-play and situated learning and provides practitioners with a deeper and layered learning experience, which is particularly important in skills training. It aims to develop confidence in practitioners in their ability to perform in court and to get comfortable with their presentation skills, while providing a supportive forum in the workshop sessions to practice being 'on their feet'. The experiential and interactive methods form an integral part of the course design and offer an opportunity for participants to work in smaller groups, facilitated by an experienced NITA trainer and the local subject-matter experts. All participants will be recorded and provided with an opportunity to review their performance individually with a tutor. Guidance will be provided on etiquette and ethics and how to manage your professional and interpersonal skills with your client.

There are five on-site days, each with an emphasis on a particular area of law and dealing with practical advocacy applications that arise therefrom. Each day will cover a separate legal subject and will utilise relevant case studies, which will be sent to participants in advance for pre-reading. The workshops are all based on a 'learning by doing' method using the various case studies. Sessions will take place in the purpose-built, state-of-the-art mock courtroom in the Green Hall.

Dates and times are available on our website, www.lawsociety.ie/diplomacentre.

Assessment

In terms of the assessment, a mock court will be held, with solicitors assigned various roles. Each will be provided an opportunity to perform advocacy skills and make a particular application before the court. The course is assessed as follows:

- Written assignment (10%) (participants will have six weeks to complete a 2,500-word drafting assignment related to one of their case studies),
- Practical skills-based assessments, for example, advocacy skills (80%) (Saturday afternoon),
- Oral examination (10%) (this short oral test will take place on Saturday morning),
- Dates are available on our website.

Who should attend?

This course is open to solicitors and trainees with an interest in developing their advocacy skills.

Lead tutor

Prof Barbara Barron serves as director of the National Institute of Trial Advocacy's (NITA) Basic Skills Northeast Regional Program in the US and has an extensive international teaching resume. She is currently the director of Hofstra's Law School trial techniques programme and has been the law school's director of student advocacy programmes. In addition, she has taught in many trial and pre-trial deposition skills courses as part of the National Institute for Trial Advocacy's 'in-house' private programmes. She has developed and taught advocacy skills programs for: the American Bar Association's Rule of Law Initiative in Turkey, Egypt, the Republic of Georgia, Kazakhstan, Macedonia, Moldova, Russia; for the Balkans Regional Rule of Law Network in Macedonia; and the government of Bosnia-Herzegovina in Bosnia. She also taught in Japan's first trial advocacy skills programmes for members of Japan's criminal defence bar, as well as in Kosovo, where she taught in trial advocacy programmes sponsored by the United States Department of Justice.

Lead tutor

Fiona Donnelly is a senior lecturer at the Institute of Professional Legal Studies at Queen's University, Belfast, and has been admitted as a solicitor since 1987. The institute is the primary training organisation for solicitors and barristers in Northern Ireland. Fiona designs, teaches and examines courses in litigation and advocacy. She has held a number of positions within the institute, including associate director and head of teaching quality. Fiona is an SRA-approved assessor for Higher Court advocacy in England and Wales. She has been assessing solicitors' Higher Rights of Audience since 2012.

Faculty

The teaching faculty for this diploma comprises an array of lawyers experienced in advocacy who can bring that invaluable practical experience to bear in the practical skills sessions and substantive lectures. Lecturers include:

- Barbara Barron, NITA
- Michael Roake, NITA,
- Noreen McGovern, Fieldfisher Ireland,
- Barry Walsh, partner and head of Employment and Benefit Team, Fieldfisher Ireland,
- Anne O'Connell, Anne O'Connell Solicitors,
- Keith Walsh, Keith Walsh Solicitors,
- Susan Higgins, partner and head of Litigation and Dispute Resolution, Fieldfisher Ireland,
- Mark Woodcock, partner and head of Insolvency and Restructuring, Fieldfisher Ireland,
- Joanne Cooney, Fieldfisher Ireland,
- Agatha Clancy, BL,
- JoAnne Roake, NITA,
- Fiona Donnelly, Queen's University, NITA,
- David Soden, David Soden Solicitors.



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“The aviation finance industry offers very exciting career opportunities, but until the Law Society stepped up to the challenge, it was not easy for someone to demonstrate their interest in the industry or to obtain a recognised qualification in Ireland. The diploma has been, and continues to be, an excellent stepping stone for people seeking to develop their careers or start a new career in aviation finance and leasing.

Marie O’Brien

partner, A&L Goodbody,

Diploma Centre conferral ceremony, November 2018

CERTIFICATE IN AVIATION LEASING AND FINANCE**Programme objectives**

On completion of this training programme, participants will be able to:

- Analyse the key legal issues pertaining to the sale and lease of aircraft,
- Assess the finance structures involved, how to finance an aviation transaction, and funding available,
- Explain the key regulatory issues pertaining to aviation,
- Discuss the legal issues relating to key aviation matters, such as engines, maintenance reserves, security, taxation, insurance, records, and repossession, and
- Recognise the key legal and financial documents and structures in aviation leasing and finance transactions.

Programme structure and approach to learning

Ireland is internationally recognised as the global hub for aviation leasing and finance, with each of the top ten global aircraft lessors enjoying a presence here. Half of the world's fleet of leased aircraft is owned, leased, or managed in Ireland. The major industry players have been attracted by Ireland's stable political regime, membership of the EU, favourable time zone, and talented workforce – not to mention our legal and regulatory advantages. In addition, Ireland's network of over 60 double tax treaties, combined with the absence of withholding tax on aircraft lease rentals and a corporate tax rate of 12.5%, makes Ireland a commercially attractive place to set up and run an aircraft leasing company. The aviation sector is a huge growth industry.

This certificate provides comprehensive coverage of the key aspects of the aviation leasing and finance industry. It aims to deliver an in-depth analysis of the core legal and practical issues that parties typically encounter in aircraft leasing and finance transactions. Participants will gain an overview of the key legal, financial, and technical issues, as well as an understanding of the broader regulation, tax, and insurance aspects relevant to aircraft leasing and finance. The teaching faculty for this diploma comprises a fantastic array of world-renowned legal practitioners from Ireland, the UK, and the USA, along with leading aviation industry specialists.

This certificate also functions as a preparatory course for those intending to take the Diploma in Aviation Finance and Leasing but who do not meet the entry requirements.

The programme is based on the following module scheme and covers key themes as listed below:

Module 1: Aviation industry

- Profile of the Irish aviation industry,
- Development of industry,

Start date:

Thursday 26 September 2019

Delivery method:

Blended learning: introductory lecture on-site and online; thereafter online lectures Thursdays 6pm to 8.30pm, with two on-site workshops

Assessment:

2,500-word written assignment (80%), short multiple-choice quiz (10%) and continuous assessment through online activities (10%)

Fee:

€1,550

How to apply:

A step-by-step guide to the application process is available on page 90. An application form can be downloaded from our website. For any queries, contact diplomateam@lawsociety.ie

Faculty

The teaching faculty for this certificate comprises a fantastic array of aviation leasing and finance experts. Previous lecturers have included:

- Donna Ager, Maples Group,
- David Berkery, A&L Goodbody,
- Jeanette Delahanty, CDB Aviation,
- Catherine Duffy, A&L Goodbody,
- Nikki Foley, Matheson,
- Stuart Kennedy, Matheson,
- Daniel Kiely, BoComm Leasing,
- Kirk Malahy, Minsheng Commercial Aviation,
- John McMahon, aviation consultant,
- Yvonne McWeeney, Matheson,
- Deirdre Ní Chearbhaill, Avolon,
- Kieran Oliver, Shannon Engine Support,
- Marie O'Brien, A&L Goodbody,
- Neill O'Donnell, Aergo Capital,
- Niamh O'Meara, Milestone Aviation Group,
- Catherine Quinlan, aviation insurance consultant,
- Daniel Roberts, Lobo Leasing Limited,
- Brian Skehan, Irish Aviation Authority,
- Ronan Stewart, Santos Dumont,
- Gerry Thornton, Matheson,
- Mary Townsend, ASL Aviation Holdings.

- Reasons why Ireland is an aviation hub,
- Overview of tax and regulatory advantages.

Module 2: Aircraft leasing

- Types of aircraft leases,
- Key issues for lessors and lessees,
- Lease structures,
- Pre-lease investigation and structuring,
- Aircraft operating lease agreement,
- Main lease terms.

Module 3: Aviation financing

- Types of finance and security,
- Debt and structured finance,
- Use of special purpose vehicles (SPVs),
- Mortgages, guarantees, charges, assignments,
- Structure and finance key documents.

Module 4: Key technical issues

- Aircraft delivery,
- Lease management,
- Maintenance reserve management,
- Maintenance claims,
- Lease transitions,
- Engine leasing – maintenance, records, security.

Module 5: Regulatory environment

- Role of the Irish Aviation Authority,
- International regulation,
- The *Chicago Convention*, ICAO, IATA,
- The *Cape Town Convention*,
- *European Aviation Safety Agency Regulations*,
- EU Emissions Trading Scheme.

Module 6: Taxation and aviation

- Importance of Irish tax residence,
- Depreciation, capital allowances,
- Double taxation treaties,
- Access to 12.5% rate,
- Withholding tax.

Module 7: Insurance and aviation

- Relevant insurance principles,
- Airline aviation insurances,
- Lease insurance provisions,
- Lessor considerations,
- Claims management.

Module 8: Career panel event

The careers panel offers participants an opportunity to get expert advice from industry professionals about gaining entry to the aviation industry or how to successfully move sectors within the industry. This event will take place both on-site and online.

Workshops

Workshops are a key feature of this course. These are designed to be interactive and involve working in groups on selected case-study problems and analysis, with an emphasis on the application of the law to common scenarios encountered in practice. Workshop dates for this course are available on our website, www.lawsociety.ie/diplomacentre.

Who should attend?

This course is suitable for the following:

- Solicitors, barristers, and trainees who advise aviation clients or who wish to join the aviation sector,
- Professionals working in the aviation industry who wish to expand their knowledge with a view to career advancement or moving laterally to another discipline within the industry,
- Professionals working in aircraft leasing companies or airlines,
- Contract administrators and engineers,
- Professionals in financial institutions that fund the purchase of aircraft,
- Accountants, finance professionals, and tax consultants advising aviation clients, and
- Insurance professionals specialising in aviation insurance.

We welcome applications from others who are suitably qualified. Please explain your interest and set out any relevant experience in a cover letter and a brief CV. Such applications are subject to a supplemental fee of €100.



Claire O'Mahony (Diploma Centre), Nikki Foley (Matheson) and Dr Freda Grealy (Diploma Centre), GradIreland Postgraduate Course of the Year in Law Award 2019

Start date:

30 January 2020

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Delivery method:

On-site Thursdays 6pm to 8.30pm, with lectures also webcast online and with workshops on-site on Saturdays

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Assessment:

Three-hour closed-book written examination

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Fee:

€2,800

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How to apply:

In order to apply you must have a minimum of two years' full-time experience in the aviation industry, or alternatively, have must have successfully completed the Certificate in Aviation Leasing and Finance. A step-by-step guide to the application process is available on page 90. An application form can be downloaded from our website. For any queries, contact diplomateam@lawsociety.ie

DIPLOMA IN AVIATION LEASING AND FINANCE

Programme objectives

On completion of this training programme, participants will be able to:

- Analyse the key legal issues pertaining to the sale and lease of aircraft,
- Critically evaluate the finance structures involved, how to finance an aviation transaction, and funding available,
- Explain the key regulatory issues pertaining to aviation,
- Summarise the legal issues relating to key aviation matters, such as engines, maintenance reserves, security, taxation, insurance, records, and repossession,
- Draft and amend the key legal and financial documents and structures in aviation leasing and finance transactions,
- Advise on a range of aviation issues that arise in practice – be it from a lender, lessor, lessee, or airline.

Programme structure and approach to learning

Ireland is internationally recognised as the global hub for aviation leasing and finance, with each of the top ten global aircraft lessors enjoying a presence here. Half of the world's fleet of leased aircraft is owned, leased, or managed in Ireland. The major industry players have been attracted by Ireland's stable political regime, membership of the EU, favourable time zone, and talented workforce, not to mention our legal and regulatory advantages. In addition, Ireland's network of over 60 double tax treaties, combined with the absence of withholding tax on aircraft lease rentals and a corporate tax rate of 12.5%, makes Ireland a commercially attractive place to set up and run an aircraft leasing company.

This advanced-level diploma provides comprehensive coverage of the key aspects of the aviation leasing and finance industry. It aims to deliver an in-depth analysis of the core legal and practical issues that parties typically encounter in aircraft leasing and finance transactions.

The programme is based on the following module scheme and covers key themes as listed below:

Module 1: Introduction to the aviation industry

- Origins of the aviation industry in Ireland,
- Profile of the aviation industry in 2020,
- Reasons for the development of Ireland as aviation hub,
- Analysis of main industry players in the sector,
- Overview of regulatory framework.

Module 2: Purchase and leasing aircraft

- Reasons for investing in aircraft,
- Aircraft operating lease agreements and key clauses,
- Purchasing aircraft – the practical considerations,

- Relevant purchase documentation,
- Delivery of aircraft – acceptance certificates, relevant clauses,
- Trading aircraft.

Module 3: Aviation finance

- Commercial debt financing for aviation,
- Analysis of key capital markets structures,
- PDP financing from a leasing company and bank perspective,
- Analysis of typical expert credit agencies structure (ECA),
- Function of the Export-Import Bank (US) and Irish Stock Exchange,
- Typical security taken over aircraft.

Module 4: Regulatory environment

- Role of the Irish Aviation Authority,
- The *Chicago Convention*, ICAO, IATA,
- The *Cape Town Convention*,
- The International Registry of Mobile Assets,
- *European Aviation Safety Agency Regulations*,
- EU Emissions Trading Scheme,
- Registration and deregistration of aircraft.

Module 5: Taxation and aviation

- Importance of Irish tax residence,
- Tax opinions, legal opinions,
- Double taxation treaty network,
- Withholding tax,
- Section 110 companies.

Module 6: Insurance and aviation

- Airline aviation insurances and key clauses,
- Lease insurance provisions in aircraft operating leases,
- Lessor considerations,
- Claims management,
- Standard endorsement analysis.

Module 7: Applied leasing issues

- Jurisdictional issues,
- Redelivery of aircraft,
- Helicopters – leasing, registration,
- Engine leasing,
- Maintenance reserves,
- Aircraft records management,
- Corporate service providers.

Module 8: Repossession and recovery

- Repossession in practice,
- Key documentation, key clauses,
- Material adverse changes,
- Relevant default provisions
- Termination notices,
- Applications to court,

Faculty

The teaching faculty for this diploma comprises a fantastic array of world-renowned legal practitioners from Ireland, the UK, and the USA, along with leading aviation industry specialists.

Lecturers and tutors are drawn from the leading law firms specialising in aviation law, aircraft leasing and management companies, the International Registry of Mobile Assets, asset management companies, insurance companies, the Dublin Aviation Authority, and the Irish Aviation Authority.

Previous lecturers have included:

- Donna Ager, Maples Group,
- Julien Basset, Apollo Aviation,
- William Coleman, Holland & Knight,
- Rob Cowan, Aviareto,
- Catherine Deane, McCann FitzGerald,
- Jeanette Delahanty, CDB Aviation,
- Patrick Farrell, Norton Rose Fulbright,
- Nikki Foley, Matheson,
- Dick Forsberg, Avolon,
- Ben Godsell, Milbank, Tweed, Hadley & McCloy,
- Richard Goss, Hogan Lovells,
- Chris Hardisty, Clifford Chance,
- Stuart Kennedy, Matheson,
- Daniel Kiely, BoComm Leasing,
- Kirk Malahy, Minsheng Commercial Aviation,
- David McGovern, Walkers,
- Yvonne McWeeney, Matheson,

- Deirdre Ní Chearbhaill, Avolon,
- Kieran Oliver, Shannon Engine Support,
- Marie O'Brien, A&L Goodbody,
- Christine O'Donovan, Mason Hayes & Curran,
- Niamh O'Meara, Milestone Aviation Group,
- Georgina O'Riordan, McCann FitzGerald,
- Catherine Quinlan, aviation consultant,
- Ed Riley, Avolon,
- Robert Roy, Ex-Im Bank,
- Daniel Roberts, Lobo Leasing Limited,
- Ken Rush, Walkers,
- Brian Skehan, Irish Aviation Authority,
- Mark Shtenko, DVB Bank,
- Lucy Shtenko, Watson Farley Williams,
- Ronan Stewart, Santos Dumont,
- Gerry Thornton, Matheson,
- Mary Townsend, ASL Aviation Holdings,
- Jeff Veber, Vedder Price.

- Enforcement – practical steps.

Module 9: Fleet planning

- Fleet planning by airlines,
- Strategies engaged,
- Case studies,
- Lessor positioning.

Module 10: Case law and future trends

- Irish and UK aviation case law update,
- Future trends for the aviation industry.

Module 11: Career panel event

This will afford students the opportunity to get expert advice from industry professionals about how to enter the aviation industry or how to successfully move sectors within the industry.

Workshops

Workshops are a key feature of this course. These are designed to be interactive and involve working in groups on selected case-study problems and analysis, with an emphasis on the application of the law to common scenarios encountered in practice. Workshop dates for this course are available on our website, www.lawsociety.ie/diplomacentre.

Who should attend?

This course is suitable for the following:

- Solicitors, barristers, and trainees who advise aviation clients or who wish to join the aviation sector,
- Professionals working in the aviation industry who wish to expand their knowledge with a view to career advancement or moving laterally to another discipline within the industry,
- Professionals working in aircraft leasing companies or airlines,
- Contract administrators and engineers,
- Professionals in financial institutions that fund the purchase of aircraft,
- Accountants, finance professionals, and tax consultants advising aviation clients, and
- Insurance professionals specialising in aviation insurance.

We welcome applications for this course from other professionals who are suitably qualified. Please explain your interest and set out any relevant experience in a cover letter and a brief CV. Such applications are subject to a supplemental fee of €200. Those who have successfully completed the Certificate in Aviation Leasing and Finance Law will be eligible for a discount on their diploma application.



The diploma provides a 360-degree overview of the aviation industry as a whole and focuses on the key legal and other practical issues that arise during the course of a typical aircraft leasing and financing transaction. The lectures are delivered by respected and experienced international industry leaders and practitioners. I found that attending the lectures was a great way to expand my contact base and, from engaging with others in the tutorials, that it provided me with a new perspective on various topics. As the course is webcast, it was extremely flexible – if I couldn't physically get to a lecture, I could watch it at home or from work and again before the exam. In this way, the course is very suited to those working full time or even those living internationally. I would definitely recommend the diploma course.

Sarah Harmon
(Mason Hayes & Curran)



Start date:

Thursday 3 October 2019

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Delivery method:

Blended learning: introductory lecture on-site and webcast online; thereafter, online lectures on Wednesdays, with online workshops on Saturdays

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Assessment:

2,500-word written assignment, including case-study scenarios (70%), multiple choice questions (20%) and continuous assessment through online activities (10%)

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Fee:

€1,550

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How to apply:

A step-by-step guide to the application process is available on page 90. An application form can be downloaded from our website. For any queries, contact diplomateam@lawsociety.ie

CERTIFICATE IN DATA PROTECTION PRACTICE

Programme objectives

On completion of this training programme, participants will have:

- A comprehensive knowledge of Regulation 2016/679 (the GDPR),
- An understanding of the data protection framework in Ireland as governed by the *Data Protection Acts 1988-2018*,
- An ability to apply that knowledge to a range of data protection issues in practice and to evaluate the role of the data protection officer,
- The skills to advise on subject access requests, legitimate processing, data retention, consent, and international data transfers,
- The confidence to recognise when a data breach has occurred and the notification requirements,
- The ability to analyse sanctions for non-compliance and the powers of the Data Protection Commission,
- The skills to conduct a data privacy impact assessment and a data protection audit and to report on an organisation's data governance and security.

Programme structure and approach to learning

The *General Data Protection Regulation* (Regulation 2016/679) came into force in May 2018 and, as a result, the data protection landscape has changed significantly. This certificate will offer an in-depth analysis of the new data protection framework, the data protection legislation, and how to comply with the GDPR in practice.

Data is now a valuable commodity. Modern technologies allow for huge volumes of data to be collected by companies on a daily basis. There are many legal responsibilities associated with collecting, retaining, and processing such data. Data protection laws act to balance an individual's right to privacy with a company's ability to use that data. It is essential that the use of data is regulated to prevent against abuses, while at the same time ensuring that companies can use data efficiently and effectively.

Participants will be brought through the application of the law by experienced data protection practitioners and privacy consultants from private practice, the public sector, and from large multinationals. There is a strong focus on the GDPR and how to apply it in practice. This course will ensure that participants are equipped to deal with the compliance issues that arise in practice.

Online and interactivity

Course materials, including webcasts of lectures, will be released each week online. In addition, online participation will be required. There will be three interactive online workshops to enable participants to connect with expert contributors and to consolidate their knowledge. Participants are also afforded the opportunity to interact with the expert contributors online each week. Participants are invited to have an open-minded approach to learning and are encouraged to interact

and share knowledge with colleagues, as engaging online is a central element of online courses.

The programme is based on the following module scheme and covers key themes as listed below:

Module 1: Introduction to data protection law

- Origins of data protection law,
- Data protection concepts and principles,
- Overview of the data protection landscape.

Module 2: Data processing and sharing

- Legitimate processing,
- Data retention,
- Data access requests,
- Government data, public sector,
- Data protection v freedom of information,
- Litigation – legal professional privilege/ discovery.

Module 3: Data processing and personal rights

- Removal, amendments, rectification,
- The right to be forgotten,
- Direct marketing,
- Automated decision-making,
- State surveillance.

Module 4: *General Data Protection Regulation*

- Overview of key changes,
- Impact of changes on processing, consent, outsourcing,
- Compliance and enforcement,
- Requirement to have a DPO,
- Changes referenced in each module throughout the certificate.

Module 5: Data governance

- Role of the data protection officer,
- Data breaches,
- Powers of Data Protection Commission,
- Privacy impact assessments.

Module 6: International data transfers

- Data transfer risks,
- Transfers outside EEA,
- Effect of Brexit on data transfers,
- Supervision, enforcement, offences.

Module 7: Data protection compliance

- CCTV,
- Direct marketing,
- Cookies, the Cloud,
- Outsourcing,
- Drones, biometrics, wearable technology.

Faculty

The teaching faculty for this certificate comprises a fantastic array of data protection experts. Previous lecturers have included:

- Chris Bollard, Matheson,
- Fergal Crehan BL, Three,
- Olga Gaffney, AMOSS Solicitors,
- Dr Denis Kelleher, LinkedIn,
- Jeanne Kelly, LK Shields,
- Fred Logue, FP Logue Solicitors,
- Phil Lee, Fieldfisher,
- Ian Long, Groupon International,
- Simon McGarr, Data Compliance Europe,
- Patricia McGovern, DFMG Solicitors,
- Dr TJ McIntyre, UCD and Digital Rights Ireland,
- Anna Morgan, Office of the Data Protection Commissioner,
- Emerald De Leeuw, Eurocomply,
- Linda Ní Chullaidh, CITI,
- Daragh O'Brien, Castlebridge,
- Dr Katherine O'Keefe, Castlebridge,
- Richard O'Sullivan, Global Shares Plc,
- Ruth O'Toole, DAON,
- Emma Redmond, Ancestry.com,
- Kenneth Ruane, An Garda Síochána,
- Aoife Sexton, Truata,
- Kate Colleary, Colleary & Co,
- Julie Shackleton, HBX, Harvard Business School,
- Oisín Tobin, Mason Hayes & Curran,
- Dr Ian Walden, Queen Mary University, London.



This course has been very helpful in furthering my understanding of data protection practice. The practical-orientated focus of the course enabled me to fully understand complex legislation in its day-to-day application. The online delivery of the course was great, as it enabled me to learn at my own pace and in my own time, without interfering with my work responsibilities. The content of the course was comprehensive, covering all remits of data protection law, such as data processing and sharing, the personal rights of data subjects, international data transfers, and the *General Data Protection Regulation*. The calibre of the lecturers was excellent, and the various backgrounds of the lecturers added value to the course delivery.

Laura Ní Dhrúacháin
(William Fry)

Module 8: Data governance framework

- Best practice models,
- Information asset life cycle,
- Aligning data protection and data governance,
- Standard frameworks and ISOs,
- Measuring data protection compliance.

Module 9: Change management

- Context and rationale,
- Principles of change management,
- Data protection training.

Module 10: Data security and technology

- Physical security of data,
- Virtual security of data,
- Technical considerations.

Module 11: Ethics in data protection

- Ethical first principles,
- A framework for ethics in information management,
- Practical application.

Module 12: Data protection update

- Global view and the EU v US approach,
- Overview of recent data protection issues.

Workshops

Workshops are a key feature of this course. These are designed to be interactive and involve working in groups on selected case-study problems and analysis, with an emphasis on the application of the law to common scenarios encountered in practice. Workshop dates for this course are available on our website, www.lawsociety.ie/diplomacentre.

Who should attend?

This course is suitable for the following:

- Solicitors, barristers, and trainees who currently advise or aspire to advise on data protection issues,
- Data protection officers,
- Compliance officers,
- IT professionals,
- Professionals who are data controllers/processors and need to understand their legal obligations/ duties,
- All professionals advising on/working in the area of data protection who need to update their knowledge on the GDPR,
- Suitably qualified professionals wishing to move into the area of data protection, and
- Individuals who have an interest in protecting their personal data.

We welcome applications from others who are suitably qualified. Please explain your interest and set out any relevant experience in a cover letter and a brief CV. Such applications are subject to a supplemental fee of €100.

CERTIFICATE IN JUVENILE JUSTICE, LITIGATION & ADVOCACY**Programme objectives**

On successful completion of this training programme participants will be able to:

- Appraise the children justice system in the Children Court, Circuit Court, and the Central Criminal Court,
- Critique children-specific criminal law, including out of court disposals, bail and remand jurisdiction issues, and adaptations to the trial process,
- Apply key children justice principles,
- Apply practice direction DCo4 – Children Court, together with the requisite adaptations to the normal trial procedures as required,
- Identify the specific protections for children in care and critique the role of Tusla (the Child and Family Agency),
- Demonstrate the ethical awareness required of practitioners when representing young persons.

Programme structure and approach to learning

Participants will have an opportunity to apply key advocacy skills and competencies that are required when representing young persons who have become involved with the juvenile justice system. This will include practising the speech and language skills required to effectively take instructions from young persons. Lectures will focus on the steps to be employed in proceedings under the *Children Act 2001*, as amended, so as to ensure that such proceedings fully comply with a young defendant's Constitutional rights, as well as international standards for juvenile justice. In workshops, participants will then apply Practice Direction DCo4 – Children Court to given scenarios, designed as it is to ensure due regard for the protection of the rights of the child and to safeguard the young person from avoidable intimidation, humiliation, or distress. In order to deepen the learning experience, students will have an opportunity to observe and participate in various role-play scenarios involving Children Court proceedings and to practice and hone communication and advocacy skills that are particularly pertinent when representing young persons.

The programme is based on the following module scheme and covers key themes as listed below:

Module 1: Introduction and the international context

- History, jurisdiction, and venues,
- International standards and the *UN Convention on the Rights of the Child*,
- The *European Convention on Human Rights* and the *ECHR Act 2003*,
- Interface between criminal law and 'best interests'.

Module 2: Initial responses to offending behaviour

- The Garda Diversion Programme,

Start date:

Saturday 5 October 2019

Delivery method:

Three on-site Saturday sessions, with occasional online release of supplemental lectures

Assessment:

2,500-word written assignment

Fee:

€1,550

How to apply:

A step-by-step guide to the application process is available on page 90. An application form can be downloaded from our website. For any queries, contact diplomateam@lawsociety.ie

Faculty

The teaching faculty for this certificate comprises experts in the juvenile justice system.

Prospective lecturers include:

- Judge John O'Connor,
- Pat Bergin, Oberstown Campus,
- Ciara Lyons, Probation Service,
- Tom O'Malley, NUI Galway,
- Colette Quinn, Garda Diversion Programme,
- Shane Reynolds, Mason Hayes & Curran,
- Mairead White, Office of the Director of Public Prosecutions,
- Professor Ursula Kilkelly, UCC,
- Gareth Noble, KOD Lyons.

- Role of the Child and Family Agency,
- Family welfare conferences,
- Formal and informal cautions,
- Children in care/children in special care,
- Supervision,
- Participating in restorative justice and community policing.

Module 3: The Children Court – the defence role

- Taking instruction (in office, court, detention centre),
- Advice to a young defendant in garda station,
- File preparation,
- Practice and procedure – DCo4 – defence lawyer's obligations,
- A young person's right to participate,
- Bail applications from the defence perspective,
- Factors to be taken into account when giving evidence,
- Awareness of childhood issues,
- Requesting an intermediary/advocate/psychologist/psychiatrist/support person,
- Advising parents and guardians – conflict with children wishes,
- Effective billing.

Module 4: The Children Court – the prosecution role

- File preparation for court,
- Practice and procedure – DCo4 – prosecution lawyer's obligations,
- Prosecutorial delay and recent case law,
- Bail applications from the prosecution perspective,
- Cross-examination and reduction of trauma for the child,
- Using child-appropriate language.

Module 5: The judge's role – the court process

- Managing the court,
- Age of child,
- Section 75, *Children Act* – jurisdiction,
- Appointing an intermediary,
- Bail,
- Sentencing options (including ten community sanctions and restorative justice programmes),
- Interplay with mental health,
- Conflict with rights vs welfare – the judge's role,
- Victims' rights.

Module 6: Ancillary services – probation and welfare services

- The role of the Probation Service and the process involved,
- Interview with children,
- Preparation of reports for court,
- Role of probation supervision,
- Child and Family Agency,
- The role of the CFA and the *Children Act*,
- Children in care, including residential care,
- Children in secure residential care,

- Family welfare conference,
- Preparation for court ,
- Reports for court.

Workshops

Workshops are a key feature of this course. These are designed to be interactive and involve working in groups on selected case-study problems and analysis, with an emphasis on the application of the law to common scenarios encountered in practice. Workshop dates for this course are available on our website, www.lawsociety.ie/diplomacentre.

Who should attend?

This course is suitable for solicitors, trainees, and barristers. We will also consider applications in limited circumstances from other professionals who have demonstrable experience in the area, including, for example, social workers and probation officers.

We welcome applications from others who are suitably qualified. Please explain your interest and set out any relevant experience in a cover letter and a brief CV. Such applications are subject to a supplemental fee of €100.

Judge John O'Connor



Start date:

Saturday 5 October 2019

Delivery method:

Blended learning: Thursdays
6pm to 8:30pm; opening day
on-site on Saturday 5 October
2019

Assessment:

Continuous assessment (30%)
and final written assignment
(70%)

Fee:

€1,550

How to apply:

A step-by-step guide to the
application process is available
on page 90. An application
form can be downloaded from
our website.

For any queries, contact
diplomateam@lawsociety.ie.

**CERTIFICATE IN PROPERTY LAW AND CONVEYANCING FOR
LEGAL EXECUTIVES (NEW)**

Programme objectives

On completion of this course, participants will be able to:

- Summarise the steps in a conveyancing transaction,
- Review documentation in relation to conveyancing transactions and identify problem issues arising,
- Lodge applications in the Land Registry and identify common errors with the preparation of documents to be lodged,
- Discuss the historical background of land law, its policy goals, and modern position,
- Describe and outline the rights, equitable principles, and legislation that govern how land is acquired, held, and transferred in Ireland.

Programme structure and approach to learning

The certificate is an innovative new programme that will offer legal executives an opportunity to develop their practical skills and conveyancing knowledge. The course will provide participants with a grounding in the property law principles that underpin conveyancing practice and a comprehensive review of the legal documentation that is produced during a conveyancing transaction. The course applies a blended approach to learning, where students have the choice to attend Thursday evening lectures on-site at the Law Society or to view them online via the course Hub.

The programme is based on the following module scheme and covers key themes as listed below:

Module 1: Introduction to property law

- The historical background, evolution, and policy goals of land law,
- Ownership and legal estates,
- Governing legislation and case law.

Module 2: Conveyancing transaction overview

- Steps in a conveyancing transaction,
- File management,
- *General Data Protection Regulation*; anti-money-laundering; section 68 letters.

Module 3: The contract stage

- Why investigate title?
- *The Conditions of Sale 2019*,
- *Requisitions on Title 2019*.

Module 4: Discrete areas of conveyancing practice

- New developments,
- Dealing with the banks,
- The family home.

Module 5: Closing and post-completion

- Closing documentation – acting for the vendor,
- Taxation and stamping,
- Property Registration Authority masterclass for legal executives,
- Scheduling of title documents.

Workshops

Workshops are a key feature of this course. These are designed to be interactive and involve working in groups on selected case-studies and conveyancing documentation analysis, with an emphasis on common scenarios encountered in every day legal executive practice. Due to their interactive nature, workshops are not webcast and attendance is required on-site. Workshop dates for this course are available on our website, www.lawsociety.ie/diplomacentre.

Who should attend?

The course is open to applications from legal executives with a minimum of two years' experience working in property practice. Applicants should explain their interest in the course and set out any relevant experience in a cover letter and a brief CV.

Faculty

Lecturers and tutors are leading practitioners and experienced educators in the area of conveyancing practice.

Start date:

Tuesday 15 October 2019

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Delivery method:

Blended learning: online lectures and two on-site workshops

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Assessment:

Written assignment (80%) and continuous assessment through online activities (20%)

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Fee:

€1,550

CERTIFICATE IN CONVEYANCING

Programme objectives

On completion of this training programme, participants will be able to:

- Draft documentation to highest standards in both residential and commercial transactions,
- Identify and summarise the changes to conveyancing practice in light of the introduction of pre-contract title investigation,
- Complete and lodge complex first registrations in the Land Registry,
- Act and advise on either side of a property transaction within an insolvency process or with licences transferring,
- Review, negotiate, and advise clients in relation to commercial leases,
- Explain the tax implications of a property transaction.

Programme structure and approach to learning

In a year that saw a significant change in conveyancing practice with a move to pre-contract investigation of title, this certificate provides attendees with a comprehensive overview and understanding of the issues currently relevant to conveyancing practitioners.

This course is delivered via an innovative ‘flipped classroom’ approach that offers participants ultimate flexibility in how they approach their learning. This format sees lectures released in an online tranche, with participants provided with a window of a number of weeks to view the recorded content and complete online learning activities in a self-paced manner. The online releases are bookended by two days of on-site workshops.

Designed with a practical focus, the course will review conveyancing best practice and consider the impact of recent practice updates and legislative changes. Students will be provided with precedents and learn through problem-based scenarios in a small group format.

Participants will receive a copy of the Law Society *Conveyancing and Landlord and Tenant Law* manuals on registration.

The programme is based on the following module scheme and covers key themes as listed below:

PART A

Module 1: Key Conveyancing fundamentals

- Pre-contract investigation of title,
- The contract for sale,
- Requisitions on title,
- Drafting.

Module 2: Development

- New houses and the combined contract for sale and building agreement,
- Schemes of development,

- The *Building Control (Amendment) Regulations 2014*,
- The *Multi-Unit Development Act 2011*; dealing with managed properties.

Module 3: Land Registry updates

- Conversion of possessory title; applications based on adverse possession,
- Applications for registration in cases of insolvency,
- Complex first registrations.

PART B

Module 1: Ethical issues

- Undertakings,
- Conflicts,
- File management.

Module 2: Landlord and tenant

- Agreement for lease,
- Rent review,
- Key lease issues.

Module 3: Taxation issues for conveyancers

- Local Property Tax update, household charge, and Non-Principal Private Residence NPPR,
- VAT and CGT issues for conveyancers.

Workshops

Workshops are a key feature of this course, and the online release of lectures is bookended by on-site workshops. These are designed to be interactive and involve working in groups on selected case-study problems and analysis, with an emphasis on the application of the relevant law to common scenarios encountered in practice. Workshop dates for this course are available on our website, www.lawsociety.ie/diplomacentre.

Who should attend?

- This course is reserved for solicitors and post-PPCI trainees,
- It will appeal to seasoned professionals who are looking for a comprehensive and up-to-date guide to the practical issues that they are currently facing,
- It will also appeal to newly qualified solicitors and trainees, as it will provide a strong grounding in conveyancing practice and the law regarding residential and commercial property – areas that remain the bedrock of many practices.

Faculty

Lecturers and tutors consist of practitioners with in-depth knowledge of conveyancing law. Previous lecturers have included:

- Suzanne Bainton, Liston & Company,
- Justine Carty, ByrneWallace,
- Martin Coleman, Dillon Eustace,
- Áine Gleeson, O' Mara Geraghty McCourt,
- Jarleth Heneghan, William Fry,
- Michelle Linnane, solicitor,
- Rachel Niall, Solicitor, Chief State Solicitors Office,
- Aine Ruddy BL, PRAI,
- Patrick Sweetman, Matheson,
- Joe Thomas, O'Reilly Thomas,
- Michael Walsh, ByrneWallace.



The course provided a solid basis in general conveyancing and leasing issues from pre-contract enquiries through to registrations with the Property Registration Authority.

The materials, which were provided both online and at the various workshops run throughout the course, are an invaluable resource and offer practical guidance on everyday conveyancing matters. The course is an excellent opportunity for those seeking to expand, refresh, or update their knowledge of conveyancing and leasing practice.

Niamh Ní Lúing
(Matheson)

Start date:

18 October 2019

Delivery method:

Blended learning (mixture of online and on-site sessions)

Assessment:

Mixed-method assignment (2,500 words) and continuous assessment with online activities

Fee:

€1,550 (€1,650 for non-lawyers; 10% reduction for members of Business in the Community)

How to apply:

A step-by-step guide to the application process is available on page 90. An application form can be downloaded from our website. For any queries, contact diplomateam@lawsociety.ie



CERTIFICATE IN CORPORATE SOCIAL RESPONSIBILITY PRACTICE

Programme overview and objectives

Corporate social responsibility (CSR) involves improving the workplace for the benefit of all employees, engaging and helping to improve the communities in which the business operates, and promoting an environmentally responsible business agenda. The growth in CSR initiatives has been immense in recent years, in matching the importance of good corporate citizenship and developing responsible organisational values. The four pillars of CSR activity include the workplace, the community, the environment, and the marketplace. In relation to the workplace, CSR includes both the internal functioning of the workplace, encompassing approaches to diversity, inclusion, and workforce engagement, as well as emphasising responsible business approaches that take account of the environment, sustainability, human rights, social inclusion, and civic professionalism.

The importance of promoting, supporting, and developing CSR for law firms is relevant both in terms of the business context, but also in terms of firms playing a vital, more visible role in support of social issues that have a beneficial impact on their community and wider society. As CSR also includes activities internal to organisations, firms of all sizes can play a part by focusing on energy use and charitable donations as a start. The ethos of CSR has gained currency, particularly among young professionals and firms who view their remit as a broader, more inclusive one.

A strong and considered CSR function complements wider firm and organisational objectives, but also fosters a culture that contributes to staff retention and recruitment, diversity and inclusion, client loyalty and business development, corporate citizenship, strategic communications, and public relations.

In terms of delivering projects in the community, law firms are uniquely placed to develop value-enhancing and impactful CSR initiatives due to a strong understanding of the legal system, human rights, access to justice, and an understanding of public administration. Examples of law-firm CSR initiatives and partnerships in the community include: legal education initiatives with local schools, contribution to clinic/*pro bono* programmes, developing technology solutions to everyday legal/administrative issues, early stage legal advice to start-ups, as well as initiatives designed to assist companies achieve the UN's sustainable development goals.

This course will provide a best-practice guide and a comprehensive understanding of the wide range of CSR philosophies and approaches.

Programme structure and approach to learning

This certificate will have broad-based appeal to all firms that value both their staff and the environment. It is designed for those setting up a CSR function or those who already have one in existence but wish to

learn from best practice. The course will run over three months and includes six full days of training. The approach is by way of blended learning, providing ultimate flexibility for attendees, with more interactive hands-on sessions on the Saturday to allow participants to attend on-site. Workshops – a key feature of this course – are designed to be interactive and involve working in groups on selected real-life case-study issues and analysis, with an emphasis on common pitfalls and scenarios encountered in practice. Speakers and CSR professionals deliver real-world examples of effective CSR programmes, the issues they have faced, and how they overcome obstacles.

The programme is based on the following module scheme and covers key themes as listed below:

Module 1: What is corporate social responsibility?

Why do CSR? Understanding the wide remit of CSR; the internal and external business cases for CSR; reviewing and assessing policies and practices across the business and aligning with best practice; identifying stakeholders and the issues important to them; the language and landscape of CSR, including sustainable business principles, return on community investment, business and human rights due diligence, purpose beyond profit and *pro bono*; identifying competencies and strengths and how to develop suitable projects with suitable community partners and civil society organisations.

Module 2: Running and managing an impactful CSR function

CSR governance and compliance requirements; project management; volunteer policies; Garda vetting; ethics and standards; monitoring and evaluation of project outcomes; showcase of CSR projects from firms; responsible PR and marketing of CSR activities: framing and storytelling, reputation management, and crisis control – case study.

Module 3: Design, build and improve your CSR function

Developing your business plan for CSR; programme and process mapping; effective data use; assessing your organisational culture, vision, mission for CSR; monitoring and evaluation; suitable projects – do's and don'ts, pitfalls and tips.

Course format

This course takes place over three block weekends (Friday and Saturday) over three months. The dates for the course are available on our website, www.lawsociety.ie/diplomacentre.

Who should attend?

This course is suitable for solicitors, trainees, accountants and other professionals; practice managers/HR managers; CSR function team members; those working in corporate governance; and those working in voluntary and civil society organisations.

We welcome applications from others who are suitably qualified.

Please explain your interest and set out any relevant experience in a cover letter and a brief CV. Such applications are subject to a supplemental fee of €100.

Start date:

19 October 2019

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Delivery method:

Saturdays (on-site and online), with occasional supplementary lectures released online

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Assessment:

2,500-word written assignment

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Fee:

€1,550

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How to apply:

A step-by-step guide to the application process is available on page 90. An application form can be downloaded from our website. For any queries, contact diplomateam@lawsociety.ie

CERTIFICATE IN AGRIBUSINESS AND FOOD LAW

Programme objectives

On completion of this training programme, participants will have:

- A comprehensive understanding of the legislative structures that apply to the agribusiness and food law sector in Ireland,
- An in-depth knowledge of the EU and Irish regulatory structures that apply,
- Knowledge of recent case law and procedural developments relevant to the agri-food sector,
- An ability to understand the business environments in which agri-food clients operate,
- A knowledge of the relevant commercial contract and personal injuries issues that arise in the agri-food sector,
- An appreciation of the pertinent land law issues that apply in the farming sector,
- A knowledge of the particular application of family law and inheritance law in the farming sector,
- An understanding of the key employment law issues that apply in agri-food sector.

Programme structure and approach to learning

The agri-food sector is Ireland's largest indigenous industry, employing 8.4% of the working population. The value and volume of the agri-food sector exports has shown year-on-year increase and, as at 2016, accounted for €12.2 billion. Providing legal services to this fast-moving and dynamic sector requires not only a comprehensive understanding of the law but also of the business environment that applies.

This certificate will provide you with the legal knowledge required to advise agri-food clients, together with a practical understanding of the business environments in which such clients operate. You will be provided with an insight into the legislative and regulatory structures that apply to the sector, together with an analysis of recent case law. The syllabus is designed to give comprehensive coverage of the 'farm-to-fork'-related legal issues that apply in this vibrant part of our economy. The rules and regulations that apply to more specialised and growing areas of farming, such as organic food and farming, will be dealt with in later modules.

The programme is based on the following modular scheme and covers key themes as listed below:

Module 1: The overall framework

- Evolution of farming and food law/regulation,
- Government agencies and bodies,
- EU and international policy,
- The Common Agricultural Policy,
- Food Harvest 2020 and Food Wise 2025,
- Agri-tax review.

Module 2: The regulatory framework

- Dry stock (beef, sheep and goats),
- Tillage (crops and horticulture),
- Poultry and fish,
- Rural development,
- Environmental regulation.

Module 3: Food regulation

- Traceability,
- Factory (animal processing),
- Packaging (retail),
- Food Safety Authority of Ireland,
- Food labelling,
- Meat labelling,
- Food technology.

Module 4: Organic food and farming

- Relevant regulations and SIs,
- Rules on organic production and labelling of organic products,
- Rules on organic aquaculture animal and seaweed production,
- Importing of products from outside the EU,
- Farmers' markets and direct farm sales.

Module 5: Enforcement and audit

- Department of Agriculture notices/prosecutions,
- Appeals to the Agriculture Appeals Office,
- Prosecutions by the Inland Fisheries,
- Environmental Protection Agency prosecutions.
- Farm level and processors,
- Retailers and exporters.

Module 6: Farming and the law (part 1)

- Commercial contract issues,
- Solar and wind farms,
- Collaborative farming models,
- Boundary disputes,
- Livestock disputes,
- Rights of way and trespass.

Module 7: Farming and the law (part 2),

- Health and safety,
- Legal separation/divorce,
- Succession planning and will drafting,
- Agri-tax.

Workshops

Workshops are a key feature of this course. These are designed to be interactive and involve working in groups on selected case-study problems and analysis, with an emphasis on the application of the law to common scenarios encountered in practice. Workshop dates for this

Faculty

Lecturers and tutors consist of practitioners with in-depth knowledge of the agri-food business. Previous lecturers have included:

- Sarah-Jane Clifford, Beauchamps,
- Helen Coughlan, Patrick J Farrell and Company,
- Ciaran Dolan BL, agricultural consultant,
- Alan Doyle, Doyle & Co,
- Maree Gallagher, Covington & Burling LLP,
- Dr Richard Hackett, agricultural consultant,
- Randal Hill BL,
- Dr John McNamara, health and safety specialist, Teagasc,
- Aisling Meehan, Agricultural Solicitors,
- Paul Murphy, food safety and quality specialist,
- Hilda-Clare O'Shea, St John Solicitors,
- James Staines, Staines Law,
- Oliver Ryan-Purcell, principal.

course are available on our website, www.lawsociety.ie/diplomacentre.

Who should attend?

It will appeal to seasoned professionals who are looking for a comprehensive and up-to-date guide to the practical issues that arise when advising clients from the agribusiness and food sector. It will also appeal to:

- Farmers wishing to get a more in-depth knowledge of the legal and regulatory framework that applies,
- Those working with relevant lobbying and representative organisations,
- Those working in relevant government departments and state bodies,
- Those advising on the export of Irish produce,
- Advisors to the processing sector,
- Advisors and liaison officers to the cooperative sector.

We welcome applications from others who are suitably qualified.

Please explain your interest and set out any relevant experience in a cover letter and a brief CV. Such applications are subject to a supplemental fee of €100.



This course was very informative and interesting. It gave a great insight into agriculture appeals and all legal aspects of farmer CAP schemes. The delivery of the course was excellent and easy to access and understand. The lecture-cast system made the lectures very accessible and was a great benefit for course revision.

John O'Connor
(agricultural consultant)

Start date:

Thursday 7 November 2019

Delivery method:Blended learning: Thursdays
6pm to 8.30pm, with
workshops on occasional
Saturdays**Assessment:**2,500-word written assignment
(worth 80%) and continuous
assessment (worth 20% of the
overall grade)**Fee:**

€1,550

How to apply:A step-by-step guide to the
application process is available
on page 90. An application
form can be downloaded from
our website. For any queries,
contact [diplomateam@
lawsociety.ie](mailto:diplomateam@lawsociety.ie)**CERTIFICATE IN IMMIGRATION LAW AND PRACTICE****Programme objectives**

On completion of this course, participants will be able to:

- Identify the various visa and stamp classes available in Ireland,
- Proactively outline effective immigration solutions for clients,
- Display an ability to properly complete and lodge visa applications and reviews on behalf of clients,
- Recognise situations that may result in deportation, removal, and repatriation of individuals to the detriment of clients,
- Assess immigration risks,
- Choose the best alternative visa and stamp options,
- Apply the principles of asylum, subsidiary protection, and forced migration to case scenarios,
- Evaluate the impact of changes to European Union rights on immigrants, and
- Summarise the impact of changes to immigration policy and law on business.

Programme structure and approach to learning

As developed countries come to terms with globalised trade and fluid borders, the concept of state sovereignty is undergoing a paradigm shift that has led to populist revolts against what is seen to be large-scale economic migration. Historically, Ireland has been a nation of migrants – its citizens have accepted that, in some circumstances, it may be necessary to move so as to secure a better quality of life. It could be argued that this understanding of the plight of migrants together with an ingrained sense of social justice has led Irish people to develop a relatively utilitarian and pragmatic view of immigration. That said, the cultural and social revolution brought on by the ‘Celtic Tiger’ years of financial growth and the move towards a more secular society has seen a change in Irish attitudes towards immigration; this change in attitude has found expression in government policy and the law.

This certificate will offer an in-depth analysis of immigration law and its application in Ireland. The central pieces of legislation covered by the course include the *Aliens Acts*, the *Immigration Acts*, the *Refugee Act 1996*, the *Illegal Immigrants (Trafficking) Act 2000*, the *Irish Nationality and Citizenship Acts*, the *International Protection Act 2015*, and the numerous statutory instruments covering immigration and citizenship. The course also scrutinises the manner in which this legislation has been interpreted over the years by the courts, the Garda National Immigration Bureau and the Irish Naturalisation and Immigration Service.

The course examines:

- The legal, social and political context of immigration to Ireland,
- The various visa and stamp categories that permit entry to and residence in the State, including employment and business visas,
- Issues associated with asylum, subsidiary protection, and forced migration,

Faculty

Lecturers and tutors will be drawn from lawyers, practitioners, and others with domain expertise in the field of asylum, immigration, and human rights law. Previous lecturers have included.

- Mary Henderson, Immigrant Council of Ireland,
- Patricia Brazil BL,
- Catherine Cosgrave, Immigrant Council of Ireland,
- Sarah McDonald, CSSO,
- Evelyn Larney, Daly Lynch Crowe Morris, Solicitors,
- Aileen Gittens, McGrath McGrane,
- Julie O'Donnell, Conor O'Briain, Solicitors,
- Hilikka Becker, chairperson at the International Protection Appeals Tribunal,
- Angel Bello Cortes, Fragomen,
- Karen Berkeley, Berkeley Solicitors,
- Sinead Lucey, FLAC,
- Albert Llussa, Daly Lynch Crowe Morris,
- Gerard McGrath, McGrath McGrane,
- Aoife McMahan BL,
- Katie Mannion, Irish Refugee Council,
- Gwen McCool, Burns Kelly Corrigan, Solicitors.

- Issues relating to deportation, removal, and repatriation.

Participants will be guided through the practical aspects of the law by experienced legal practitioners, members of the public sector, and high-ranking representatives of international bodies, non-governmental organisations, and large multinationals. The course applies a blended approach to learning, where Thursday-evening lectures are webcast and recorded and workshops are held on-site on Saturdays. These practical workshops are facilitated by means of case studies and role-play sessions.

The programme is based on the following module scheme and covers key themes as listed below:

Module 1: Legal, social and political context

- Theories of migration and overview of the history of migration,
- International migration and social justice issues,
- International legal framework (UN, ECHR, EU, other conventions),
- Legal framework in Ireland (effecting provisions and other laws),
- Social welfare and domestic violence.

Module 2: Entering, residing and remaining in the State

- Responsible state institutions and departments,
- Entering: non-visa-required nationals and visa-required nationals; visa application process, including visas for students, workers, family members; EU citizens; family-reunification applications,
- Residing: registering permission; applications to reside; permanent residence,
- Permission to remain: change of status application; humanitarian leave to remain; *de facto* partner application; Irish-born child application; other,
- Citizenship: by birth (including foreign birth); by naturalisation.

Module 3: Asylum, subsidiary protection, and forced migration (including victims of trafficking)

- International protection and 'subsidiary protection' in Irish and EU law,
- Credibility assessment in international protection claims,
- Relocation and resettlement; direct provision entitlements; treatment of unaccompanied minors; family reunification,
- *The Dublin Regulation*.

Module 4: Corporate immigration

- Employment permits system,
- Immigrant investor schemes,
- Business visas and atypical working scheme.

Module 5: Courts and litigation

- Judicial review and injunctions in asylum and immigration matters,
- Procedure, relevant documents, stamp duty, time limits, and practice directions.

- Deportation, removal, and repatriation.
- Trafficking, people smuggling, and immigration fraud.
- The perspective of the Garda National Immigration Bureau.

Workshops

Workshops are a key feature of this course. These are designed to be interactive and involve working in groups on selected case-study problems and analysis, with an emphasis on the application of the law to common scenarios encountered in practice. Workshop dates for this course are available on our website, www.lawsociety.ie/diplomacentre.

Who should attend?

The Certificate in Immigration Law and Practice is primarily aimed at lawyers working in the area; however, it also appeals to the following:

- Professionals working in non-governmental organisations, international bodies, and statutory bodies with an immigration remit,
- Human resource professionals working in multinational companies,
- Professionals working in corporate migration,
- Public service employees who work in the area of asylum and immigration, and
- Individuals who have an interest in Irish immigration law.

We welcome applications from others who are suitably qualified.

Please explain your interest and set out any relevant experience in a cover letter and a brief CV. Such applications are subject to a supplemental fee of €100.

Start date:

17 January 2020

Delivery method:

Blended learning: on-site and online lectures, with workshops on Fridays

Assessment:

2,500-word written assignment and an oral presentation

Fee:

€1,550

How to apply:

A step-by-step guide to the application process is available on page 90. An application form can be downloaded from our website. For any queries, contact diplomateam@lawsociety.ie.

CERTIFICATE IN STRATEGIC LEADERSHIP FOR THE IN-HOUSE LAWYER

Programme objectives

On completion of this training programme, participants will be well-placed to:

- Develop or enhance their influence as a leader within their parent organisation,
- Effectively communicate the strategic purpose and value of the in-house function,
- Identify and exploit opportunities for innovation, development, and growth,
- Overcome typical budgetary constraints through financial business modelling,
- Develop collaboration between legal and the parent organisation's core functions, and
- Present and implement a strategic plan that delivers on all of these outcomes.

This certificate has been designed for in-house counsel in both commercial and public sector organisations who wish to contribute to the growth and direction of their organisation through the development of their own in-house practice. Along with addressing the needs of in-house counsel who advise as part of an in-house legal team, we have taken into account in the design of the course that many in-house counsel today may in fact be the sole legal adviser within the organisation.

The phenomenal growth in in-house legal service provision demonstrates the value in having legal services managed in-house. As in-house lawyers increasingly become 'trusted advisors' for their organisations, the need to be able to communicate and operate effectively within a non-traditional legal environment is essential.

Developing the in-house function and the delivery of legal services that meet the needs of the organisation requires an understanding of how the organisation itself works: collaborating and managing the intricacies of the organisation's structure and identifying where the development of in-house legal services requires innovative solutions – how well equipped are in-house lawyers to identify, promote, and communicate these solutions to the organisation?

This course harnesses participants' commercial awareness and focuses on developing the capability to identify opportunities for expansion and innovation, along with the know-how to take advantage.

- The certificate essentially focuses on the 'business of doing legal business' and takes a practical approach: during the course, you will work on a plan of action to enable you and your in-house practice to increase your foothold within the organisation, to improve service delivery in an existing practice area, or to diversify into a new one,
- Deploying validated legal, commercial, and strategic nous to address the challenges faced by modern organisations – whether profes-

sional firms, commercial entities, not-for profit, or public sector organisations – you will develop and present a plan of action that is coherent and complements your in-house practice’s existing expertise, without requiring significant investment in resources. Your organisation is also free to contribute to the plan, as it is designed for practical implementation.

Programme structure and approach to learning

The programme is based on the following module scheme, covering key themes as listed below:

Module 1: Awareness

- Identifying trends and niches in the commercial and professional environment,
- Investigating how your department creates value for the parent organisation,
- Developing your department’s identity and purpose as trusted advisors.

Module 2: Know-how

- Identifying opportunities to expand the role and influence of the legal department,
- Harnessing financial metrics to develop the business case for improvement ideas,
- Developing collaborative relationships with the organisation’s core functions.

Module 3: Delivery

- Communicating your ideas to the organisation’s key players and influencers,
- Developing initiatives that turn ideas into a strategic plan,
- Pitching and presenting the key message and rationale for the plan.

How will I benefit from this programme?

You will:

- Develop a keener appreciation of your organisation’s perspectives and challenges,
- Understand how to maximise the mutual benefit of the organisation/trusted advisor relationship,
- Develop the ability to promote the value that you and your team add to the organisation,
- Become an active influence on the direction and success of your organisation, and
- Enhance your managerial acumen and ability to deliver and implement a strategic plan.

Who should attend?

This course is suitable for established in-house counsel in both commercial and public sector organisations interested in leveraging their expertise and role as trusted advisors, raising their profile and value within the organisation, and expanding the influence exercised by the in-house function.

Faculty

Lecturers and contributors are drawn from experienced legal and commercial practitioners, as well as experts on strategy and business development, and include.

- Michael Nicell, solicitor and programme leader in strategy, management, and organisational behaviour at Griffith College (lead tutor),
- Linda Ni Chualladh, head of privacy (legal) EMEA and assistant general counsel, Citi, and lecturer at the EUI Florence, Law Society, UCD, TCD,
- Justin Keogan, consultant, programme leader and MSc coordinator at Griffith College and lecturer on policy evaluation at the Institute of Public Administration,
- Alan Lynch, financial analyst and head of content ACCA at LearnSignal,
- David Hodnett, deputy commissioner and general counsel, Commission for Aviation Regulation,
- Deirdre Ni Fhloinn BL, former principal solicitor, London Underground, and lecturer in construction law, contract administration, and dispute resolution at TCD and King’s College, London,
- Ursula Earley, general counsel, Inver Energy Limited,
- Lubna Gem Arielle, trainer, facilitator and executive coach, former in-house counsel at PricewaterhouseCoopers and head of legal at UK Arts Centre, Rich Mix.





SPRING 2020

Start date:

Spring 2020

Delivery method:

Blended learning: on-site and online block release lectures and workshop sessions over five weekends (Friday and Saturday)

Assessment:

Three-hour closed-book written examination

Fee:

€2,500

How to apply:

A step-by-step guide to the application process is available on page 90. An application form can be downloaded from our website. For any queries, contact diplomateam@lawsociety.ie

DIPLOMA IN EMPLOYMENT LAW

Programme objectives

On completion of this training programme, participants will have:

- An excellent understanding of the legislative and structural framework governing our system of employment rights and industrial relations,
- Familiarity with legal considerations to be aware during the recruitment process,
- An understanding of key standard employee-related policies and procedures,
- A thorough knowledge of applicable codes of practice,
- A knowledge of the legal issues relating to equality matters that permeate the employment relationship, from recruitment through to termination,
- A thorough knowledge of legal issues relevant at the point of termination,
- Familiarity with key considerations regarding applicable dispute resolution procedures.

Programme structure and approach to learning

Framed by the *Workplace Relations Act 2015*, this well-established and highly regarded postgraduate diploma provides a comprehensive understanding of employment law, covering all aspects of the employer/employee relationship from recruitment through to termination. Relying on contributions from leading practitioners, stakeholders, and decision-makers in the area, we highlight how new developments are likely to affect your practice. For example, we will focus on recent practice and procedural developments arising out of the Workplace Relations Reform Programme.

The ultimate aim of the diploma is to provide practitioners with a comprehensive understanding of employment law and practice in this jurisdiction. The employment law programme is based on the following module scheme and covers key themes as listed below:

Module 1: Introduction to employment law

- *Workplace Relations Act 2015*,
- Forums and redress,
- Recruitment and status of workers,
- Data protection in the workplace,
- The HR perspective.

Module 2: Workers and allowances

- Pay and benefits,
- Pensions,
- *Working Time Act 1997*,
- Statutory leave.

Module 3: Rights of the worker

- Equality in the workplace,
- Age discrimination,

- Bullying and harassment,
- Health and safety,
- Mediation,
- Social media in the workplace.

Module 4: Resolutions

- Trade disputes and industrial relations,
- Notice and dismissal,
- Grievance and disciplinary procedure,
- Whistleblowing,
- Injunctions.

Module 5: Issues when leaving work

- *Transfer of Undertaking Regulations*,
- Severance packages,
- Redundancy,
- Practical advice when using the WRA.

Workshops

Workshops are a key feature of this course. These are designed to be interactive and involve working in groups on selected case-study problems and analysis, with an emphasis on the application of the law to common scenarios encountered in practice. Workshop dates for this course are available on our website, www.lawsociety.ie/diplomacentre.

Who should attend?

This course is suitable for the following:

- Solicitors, barristers, and trainees who advise or wish to advise on employment law matters,
- Key stakeholders and decision-makers within the employment sector who are involved in hiring and managing staff, including human resources professionals, training managers, union officials, those working for recruitment agencies, and line managers dealing with significant volumes of employees.

We welcome applications from others who are suitably qualified.

Please explain your interest and set out any relevant experience in a cover letter and a brief CV. Such applications are subject to a supplemental fee of €200.

Faculty

Lecturers and tutors will be drawn from experienced employment law practitioners. Previous lecturers have included:

- Clare Cashin, Philip Lee,
- Maura Connolly, Eugene F Collins,
- Nuala Clayton, William Fry,
- Melanie Crowley, Mason Hayes & Curran,
- Maryrose Dillon, UCC Academy,
- Julie Galbraith, Eversheds-Sutherland,
- Mary Gavin, Hayes Solicitors,
- Louise Harrison, William Fry,
- Geraldine Hynes, solicitor and mediator,
- Elaine Kelly, ByrneWallace,
- Edel Kennedy, Mason Hayes & Curran,
- Sarah Lawn, Arthur Cox,
- Lydia Leonard, Pensions Authority,
- Deirdre Lynch, ByrneWallace
- Cathy Maguire BL,
- Cathal McGreal BL,
- Ronnie Neville, Mason Hayes & Curran,
- Anne O'Connell, AOC Solicitors,
- John O'Connor, O'Connor Solicitors,
- Maeve Regan, solicitor,
- Barry Reynolds, DAC Beachcroft,
- Des Ryan BL,
- Philip Smith, Arthur Cox,
- Triona Sugrue, Eugene F Collins,
- Barry Walsh, Fieldfisher Ireland,
- Emmet Whelan, ByrneWallace.

NEW

LLM EMPLOYMENT LAW IN PRACTICE

Those who have completed the Diploma Centre's Diploma in Employment Law are eligible to apply for the LLM Employment Law in Practice. Uniquely, the LLM provides you with the opportunity of using the Diploma in Employment Law as a building block to achieve a further recognised academic qualification.



For further information, visit
www.lawsociety.ie/diplomacentre.

Start date:

26 January 2020

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Assessment:

Dissertation of between 15,000 and 17,000 words

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Fee:

€3,400

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How to apply:

We welcome applications to this course. Please visit www.lawsociety.ie/diplomacentre or, for further information, please contact Rory O'Boyle at r.oboyle@lawsociety.ie



**Northumbria
University**
NEWCASTLE

LLM EMPLOYMENT LAW IN PRACTICE

Our LLM Employment Law in Practice is specifically designed for those who have completed our Diploma in Employment Law. Uniquely, the LLM provides you with the opportunity of using the Diploma in Employment Law as a building block to achieve a further recognised academic qualification. In summary, the award requires 180 credits and the Diploma in Employment Law already provides 120 points towards this. A research-based dissertation then makes up the remaining 60 points required.

Structure

Building upon the Diploma in Employment Law, the programme provides the ideal opportunity for professional development in a specialised area of employment law. Candidates undertake in-depth study of an agreed legal topic under individual tutor supervision. You do not need to have identified your chosen area of research before joining the master's, as the first few weeks of the course are designed to give you time to consider your research question.

The programme starts with an induction day, followed by one-to-one research supervision. Supervisors are drawn from a panel of subject-matter experts, comprising both internal Law Society staff and senior external practitioners/academics. The programme lasts for one year, a timescale designed to allow students flexibility to complete the LLM in keeping with their work commitments.

The programme focuses on legal research and coherent presentation of legal research in a written form. You will begin by attending a course induction day on-site in the Law Society, during which the Legal Research and Study Skills unit of the programme will be introduced. This unit is not assessed, but is designed to update your writing and research skills. For the remainder of the programme, you will complete a dissertation of between 15,000 and 17,000 words.

The project is the sole assessed element of the programme. The topic of study is of your choosing, but generally must relate to an area of Irish employment law, and there must be an appropriate tutor available to support you. The possibility also exists of you choosing an employment law topic relating to international jurisdictions, if there is internal expertise to supervise the topic.

Audience

Those who have completed the Diploma Centre's Diploma in Employment Law are eligible to apply for the LLM Employment Law in Practice.

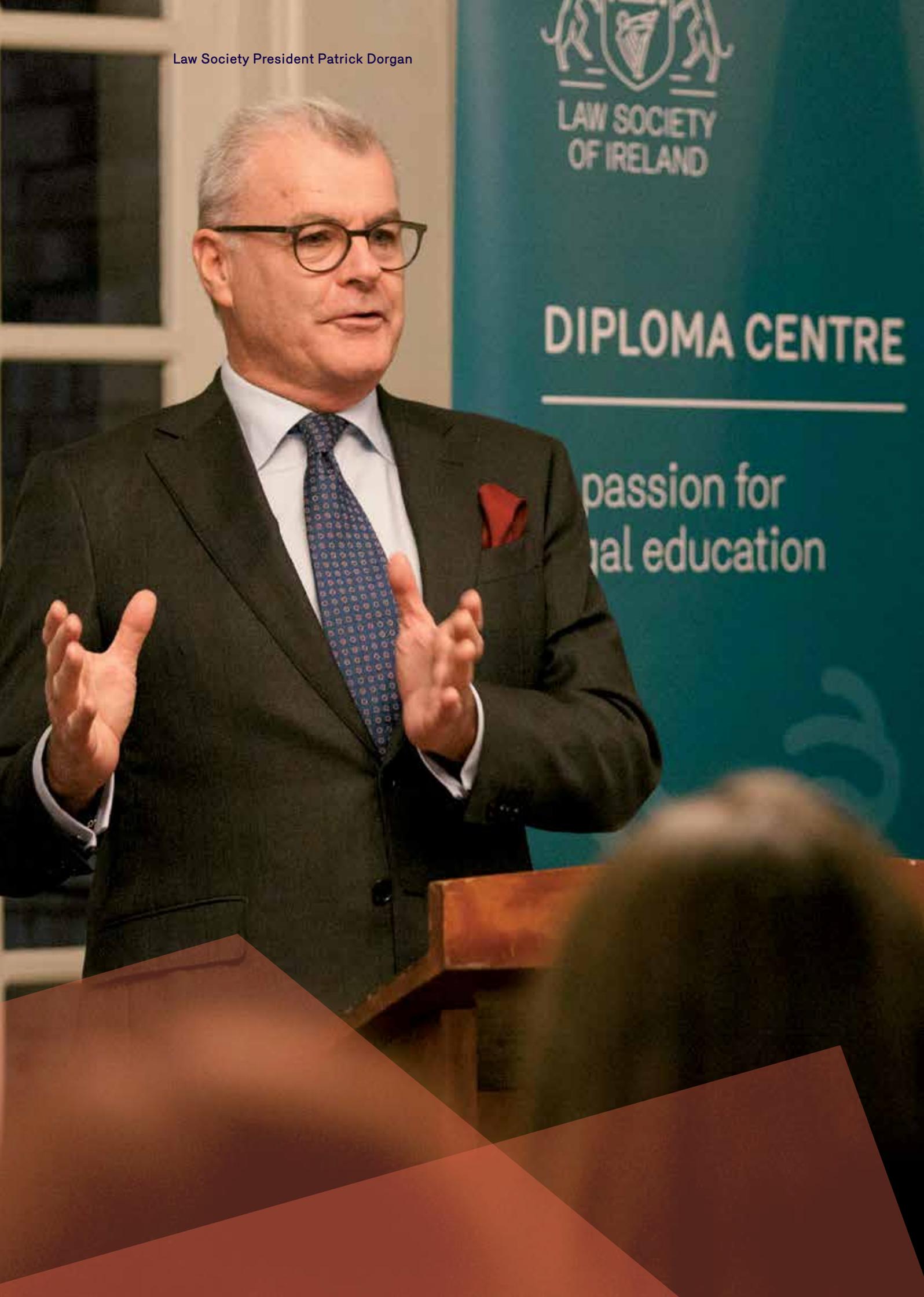


“

It is difficult to juggle work and college, but the LLM team were really flexible and provided such great support that it made a huge difference to my study and experience. There was an excellent Q&A session held in October, which provided guidance to completing the dissertation. This was an extremely helpful resource. I would definitely recommend this course to others.

Barbara Mangan,
IQVIA
(graduate, LLM Employment Law
and Practice)

Law Society President Patrick Dorgan



DIPLOMA CENTRE

passion for
legal education

PROFESSIONAL DOCTORATE IN LAW

Aims

The Professional Doctorate in Law is offered in partnership with the Northumbria Law School and is specifically designed for qualified solicitors. It is a part-time programme structured to facilitate those in full-time employment. The programme is designed to provide a structured and supportive learning experience that will enhance a solicitor's theoretical understanding of their profession and will assist in the development of practice through critical insight and evaluation, building on academic and research skills acquired via formal subject delivery, and the doctoral research subsequently conducted. The research may be doctrinal, perhaps in a practice-based area such as criminal justice and evidence, or the law in action in areas such as human rights, or data collection and privacy, or legal education. Completion of the programme will signify a solicitor who has made a significant and original contribution to the creation and interpretation of a body of knowledge and who is at the forefront of practice development.

The programme aims to enable candidates to:

- Acquire a range of research skills and to be able to apply these to the conceptualisation, design, and implementation of a project, adjusting design in the light of unforeseen problems,
- Be able to translate ideas into a form understandable by and meaningful to their profession,
- Produce a thesis or portfolio of original quality in the professional area,
- Disseminate/publish that research and its outcomes to the professional audience.

The taught element of the programme is assessed by the proposal assignment, and the research element is assessed by submission of the final thesis or portfolio, culminating in a *viva voce* examination with two independent examiners.

During the programme, candidates will develop their research skills and critical abilities as autonomous practitioners in the legal profession. The programme has been designed to provide a means of progression from an established academic knowledge base of a master's qualification in law and/or an equivalent qualification with professional work experience in legal practice. The programme contains a number of methods by which the candidate may enhance their personal development and career progression. This will also impact on the profession as a whole. These methods include research appreciation, giving an opportunity to develop research as a craft; team working; project management; leadership; the ability to use and enable others to use R&D to advance practice; collaborative learning in a multi-professional context.

Start date:

May 2020

Delivery method:

Blended learning

Duration:

3.5 years

Fee:

€5,000 per year

How to apply:

We welcome applications to this course. Please visit www.lawsociety.ie/diplomacentre or, for further information, please contact Rory O'Boyle at r.boyle@lawsociety.ie



**Northumbria
University**
NEWCASTLE

Access to the programme

The programme is designed for two kinds of candidate – first, those with professional experience and a master’s degree within last five years; and, second, those with professional experience but without a master’s degree. All candidates will undergo assessment for advanced-standing entry onto the programme that will formally capture their attainment of the required Level 9 of the Irish National Framework of Qualifications. Evidence for this will be provided both by their application and subsequent interview.

Taught element

The candidate will be required to successfully complete the Advanced Research Methods Module (30 credits), which takes place during the first six months of the programme. This module builds on candidates’ previous research skills and knowledge of research techniques to further enhance understanding of methodologies, methods, and advanced techniques that are central to developing a coherent and well-argued research proposal.

During the taught element of the programme, students will also be required to develop and submit a research proposal. The research proposal will constitute not only the module assignment, but also bridges from the taught component to the research component of the programme.

Research phase

The programme of independent research begins once the proposal assignment has been accepted. The candidate and their supervisory team meet regularly (a minimum of monthly with the principal supervisor) and record their progress through the e-vision online recordkeeping system. Each year, the panel reconvenes to assess written evidence of the candidate’s work (for example, a literature review chapter or an analysis of data) and to reconsider the shape of the research project as a whole, so that the candidate remains on track for a timely completion. Recommendations can be made at these progression points for additional training and support for the candidate or changes and additions to the supervisory team. It is recognised that the doctoral process is a complex and emergent one, and the programme aims to provide flexibility and support throughout.

The final artifact of the Professional Doctorate in Law can be either a thesis document, normally of a doctoral format familiar in the social sciences, or a portfolio submission. The assessment criteria are the same for both routes: the candidate must demonstrate critical engagement with the field and show a contribution to knowledge and practice.

SPRING PROGRAMME 2020

Our spring programme commences from January 2020. To register your interest for these courses and to be contacted once registration opens, please email diplomateam@lawsociety.ie.



DIPLOMA IN ENVIRONMENTAL AND PLANNING LAW

This advanced-level diploma course aims to provide a comprehensive practical overview of the current legislative framework in the environmental and planning realms. The overall objective is to equip practitioners with the necessary expertise to allow them to determine the correct strategy for their clients in relation to environmental and planning law. Several legal issues have arisen since the recession, such as environmental and economic quandaries for developers and local authorities. This course will examine topical issues, including environmental problems such as climate change, green energy and water, the interplay with the Environmental Protection Agency, planning control, developments in waste law, contaminated land, issues of environmental liability in insolvency, enforcement, transboundary environmental issues, the impact of environmental law on planning, and environmental liability.

DIPLOMA IN EMPLOYMENT LAW

Framed by the *Workplace Relations Act 2015*, this well-established and highly regarded postgraduate diploma provides a comprehensive understanding of employment law, covering all aspects of the employer/employee relationship from recruitment through to termination. Relying on contributions from leading practitioners, stakeholders, and decision-makers in the area, we highlight how new developments are likely to affect your practice. For example, we will focus on recent practice and procedural developments arising out of the Workplace Relations Reform Programme. The ultimate aim of the diploma is to provide practitioners with a comprehensive understanding of employment law and practice in this jurisdiction.

DIPLOMA IN COMPLIANCE AND RISK MANAGEMENT

A comprehensive statement of compliance and risk management from a practical and work-oriented perspective, the Diploma in Compliance and Risk Management covers all heads of compliance and risk management in one course. The course will examine the legal foundations of compliance, the role of the compliance officer, anti-money-laundering and counter-terrorist-financing obligations, data protection and workplace relations obligations, duties to the consumer and corporate compliance. The diploma is designed to promote the practical knowledge of those who are looking to get into (subject to satisfaction of the Central Bank's

Minimum Competency Code 2017) or working in the fields of compliance and risk management. The course would also appeal to in-house solicitors, human resources professionals, those working in the fields of anti-money-laundering and corporate governance, and anyone who may be interested in developing a complete and practical understanding of compliance and risk management in Ireland.

DIPLOMA IN AVIATION LEASING AND FINANCE

Ireland is internationally recognised as the global hub for aviation leasing and finance, with each of the top ten global aircraft lessors enjoying a presence here. Half of the world's fleet of leased aircraft is owned, leased, or managed in Ireland. The major industry players have been attracted by Ireland's stable political regime, membership of the EU, favourable time zone, and talented workforce, not to mention our legal and regulatory advantages. In addition, Ireland's network of over 60 double tax treaties, combined with the absence of withholding tax on aircraft lease rentals and a corporate tax rate of 12.5%, makes Ireland a commercially attractive place to set up and run an aircraft leasing company. This advanced-level diploma provides comprehensive coverage of the key aspects of the aviation leasing and finance industry. It aims to deliver an in-depth analysis of the core legal and practical issues that parties typically encounter in aircraft leasing and finance transactions. The teaching faculty for this diploma comprises a fantastic array of world-renowned legal practitioners from Ireland, the UK, and the USA, along with leading aviation industry specialists

DIPLOMA IN INSURANCE LAW

This diploma will examine insurance concepts and underline the importance of understanding key insurance documentation. It will ensure that participants are aware of the important legal issues relating to both personal and commercial insurances and the legal issues pertaining to claims. Leading experts will consider the main legal liability insurance areas, such as public liability, occupier liability, professional indemnity, and employer liability insurance. There will be a detailed examination of the court process, case management, and alternative dispute resolution. We will offer an insight into key issues such as the reinsurance industry, insurance fraud, the MIBI, legal issues relating to intermediaries, assignments, and liquidations. The effects of new legislation on compliance in the industry will also be analysed – regulation (*Solvency II Directive*) and data protection (the new *General Data Protection Regulation*). Finally, the applied

insurance module will give an overview of aviation, marine, construction, cyber-insurance, and other growth areas.

CERTIFICATE IN PUBLIC PROCUREMENT

The rules applicable to the practice of public procurement are increasingly relevant to all practitioners, whether in the context of personally tendering for legal services, acting for tendering parties or, alternatively, when advising public bodies and utilities in relation to procurement projects. Furthermore, practitioners and other decision-makers working for public bodies and utilities who have responsibility for the tendering process will be acutely aware of the importance of being fully compliant with domestic and EU procurement regimes. This course is designed for such practitioners and employees, and will provide a sound understanding of public procurement law and the jurisprudence of national and European courts. The impact of Brexit on public procurement will be looked at, such as on market access, legal issues, contractual issues, freedom of movement, and costs. In addition, it will offer detailed advice and insight into best practice so as to minimise risk.

CERTIFICATE IN COMPANY SECRETARIAL LAW AND PRACTICE

Jointly awarded by the Law Society of Ireland and the ICSA: The Governance Institute, this certificate offers a practical insight into company secretarial requirements in Ireland. The requirement in the *Companies Act 2014* obligating the directors of a company to appoint a suitably qualified individual to the position of company secretary has enhanced the company secretary's position as the principal legal administrative and compliance officer within a company. With an increased focus on the need for effective governance in the current climate, the position has expanded in many companies, and the scope of the role has moved beyond corporate compliance to become a focal point for advice about governance, compliance, and the conduct of business. This established course focuses on the procedural requirements of company secretarial practice and aims to provide participants with a comprehensive understanding of the company law framework and key corporate governance provisions under the *Companies Act 2014*. The course also offers students six months' free ICSA professional subscription and the opportunity to apply for affiliated membership on successful completion of the course.

CERTIFICATE IN CHARITY LAW TRUSTEESHIP AND GOVERNANCE

A collaboration between the Law Society of Ireland and the Wheel (the support and representative body connecting community and voluntary organisations and charities across Ireland), this popular course provides practitioners and those working in the charity, community, and voluntary sector with an overview of the law and best practice in the relevant areas. The sector has faced many challenges in recent times, and credibility needs to be restored. The ongoing work of the Charities Regulator and various developments in terms of funding need to be taken on board to shape the future of this sector in Ireland. The course has a very practical emphasis and equips both practitioners advising organisations and those working within the sector with the necessary knowledge and skills to maintain integrity and uphold standards.

CERTIFICATE IN ADVANCED NEGOTIATION

This course is designed to provide participants with the practical ability to build and hone the skills that are most effective in real-life negotiations. A central element of the skills developed will be to become familiar with the tips and tricks of experienced negotiators. Learning how to deal with pressures, game playing, and how to tackle common dilemmas in every day negotiations is a key goal. A range of complex issues in negotiation are also investigated. This course focuses on maximising skills and strategy in negotiation. Learning through practice ensures that participants achieve the best possible results from any business negotiation.

CERTIFICATE IN COMMERCIAL CONTRACTS

This course provides an understanding of the fundamental competencies required by the commercial lawyer when negotiating, drafting, and reviewing commercial agreements. It includes guidance on the structure and format of commercial contracts and emphasises the importance of using clear and concise language when drafting such agreements, which allow the practitioner to tailor a contract to their client's specific needs. Experienced practitioners provide drafting tips and best practice recommendations on how best to ensure that your commercial contracts provide legal and commercial certainty. The course begins with generic drafting advice, examining standard boilerplate provisions, before considering issues pertinent to specific practice areas in more depth, such as supply agreements, share purchase agreements, agency and distribution agreements, and more.

GRADUATION PHOTOS

Each year, we celebrate the commitment made by those who undertake our diploma courses with our Diploma Centre conferral ceremonies. Congratulations to all our conferees on their achievement and a big thank-you to our lecturers and distinguished guests – as always, we are indebted to our lecturers and tutors for sharing their time and expertise throughout the year.



1 Arthur Cox Foundation prizewinners 2018

2 Arthur Cox Foundation prizewinners 2018

3 Certificate in Company Secretarial Law and Practice: Ruthanne Monaghan, Eilish Rock and her daughter Jennifer Rock

4 Certificate in Public Legal Education: Mairin Heslin with Judge Max Barrett

5 Certificate in Public Legal Education: Mary Ann McDermott with Judge Max Barrett

6 Diploma in Law: Conor O'Reilly with Judge Peter Kelly

7 Certificate in Company Secretarial Law and Practice: Salvador Nash and Triona Ni Fhinneadha

8 Diploma in Aviation Leasing and Finance class of 2018





9 Diploma in Aviation, Leasing and Finance: Susanne Cunningham with Elma Lynch

10 Diploma in Commercial Litigation prizewinner Brendan Curran with Michael Carrigen

11 Diploma in Aviation, Leasing and Finance: Susanne Cunningham with Marie O'Brien

12 Diploma in Commercial Litigation class of 2018

13 Diploma in Commercial Property class of 2018

14 Diploma in Construction Law class of 2018

15 Diploma in Construction Law: Martin Coleman with Judge Peter Kelly

16 Diploma in Corporate Law and Governance: Ellen Nolan with Judge Peter Kelly

17 Diploma in Corporate Law and Governance: Lesley Dempsey with Judge Peter Kelly

18 Diploma in Corporate Law and Governance class of 2018





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19 Diploma in Education Law prizewinner Kathryn Nerney with Michael Carrigan



20

20 Diploma in In-House Practice Diploma Centre prizewinner Alison Mitchell with Judge Bronagh O'Hanlon



21

21 Diploma in Employment Law: Gillian Dooley with Judge Peter Kelly

22 Diploma in Education Law class of 2018

23 Diploma in Environmental and Planning Law: Diploma Centre prizewinner Conor Minogue with Judge Bronagh O'Hanlon

24 Street Law class of 2018

25 Diploma in Finance Law class of 2018

26 Diploma in Finance Law: Mairead McGuinness with Elma Lynch

27 Diploma in Employment Law class of 2018

28 Diploma in In-House Practice class of 2018

29 Diploma in Law prizewinner Conor O'Reilly with Michael Carrigan

30 Diploma in Law prizewinner Katherine Mulholland with Michael Carrigan



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31 Diploma in Mediator Training: Diploma Centre prizewinner Marie-Claire Campbell with Judge Bronagh O'Hanlon

32 Diploma in Mediator Training

33 Diploma in Regulation Law and Practice

34 Diploma in Regulation Law and Practice: Jacqueline Breen with Judge Peter Kelly

35 Diploma in Sports Law prizewinner Sarah Sreenan with Michael Carrigan

36 Diploma in Sports Law class of 2018

37 LLM Advanced Legal Practice class of 2018

38 Diploma in Technology and IP Law class of 2018

39 Diploma in Technology Law and IP: Claire O'Sullivan Greene with Elma Lynch

40 Diploma in Technology Law and IP: Claire O'Sullivan Greene with Helen Dixon

41 ICOSA - The Governance Institute prizewinners

42 Diploma in Law: Katherine Mulholland with Judge Peter Kelly

43 Triona Ni Fhinneadha, Diploma Centre prizewinner, Diploma in Commercial Property Law, with Judge Bronagh O'Hanlon



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ABOUT THE CENTRE

MOBILE PROFESSIONAL LEARNING PROJECT

We understand that accessibility is one of the key factors in providing professional continuing development courses for busy practitioners, many of whom are working full-time. We strive to provide practitioners with a variety of means to access our courses and consume content. The development of our Mobile Professional Learning Project facilitates a student-centred approach to learning and places control in the hands of the participant. In real terms, this means that you can access your course on a smart phone, tablet, or PC and watch the lecture-capture and engage online. The project combines a number of technological initiatives involving the use of blended learning and a customised lecture-capture facility designed specifically to cater for the particular learning needs of solicitors, trainees, and busy professionals.

BLENDED LEARNING

The Diploma Centre's blended-learning model for solicitors is unique in Ireland, in that all of our courses are lecture-captured. Our customised design for the lecture-capture facility means that participants can watch lectures live from their home or office or play them back 'on demand' at a time that is most suitable. Lectures are captured using Panopto – the leading online platform for businesses and universities – which offers an array of state-of-the-art learning features. On the lecture video, students can make time-stamped notes that are then saved to their account for each time they revisit the lecture capture. An 'on demand' search feature provides the ability to search the completed lecture-capture to look for content displayed within PowerPoint presentations, while audio processing allows users to search for keywords spoken by the lecturer.

On-site workshops, in the form of small tutorial-style sessions, are embedded at intervals throughout the course to consolidate the information provided in the lectures, and they require students to work through problem-based case-study type questions. Because these sessions are not recorded, participants come together on-site, and this plays an important role in the overall blended-learning course design, which supports networking and peer-to-peer learning.

DIPLOMA HUB

Diploma Hub is a virtual learning-management system and is effectively a 'one-stop shop' website for your course. The Hub is designed to keep you informed about all aspects of the course you are attending. The site acts as a repository for course schedule information, course materials, and as a point of access to the lecture capture feature. Diploma Hub also operates as an effective learning tool, with discussion forum and learning resource features that deepen learning for participants. Access to the Hub is only for the duration of your particular diploma or certificate course and will be withdrawn at the end of the calendar year for the course you are undertaking. At the start of your course, there will be an introductory lecture, during which you will be shown how to use and access this site. All course participants are given a log-in and password at course commencement.

How to login to Diploma Hub:

- Go to <https://lawschool.lawsociety.ie>.
- Enter your username and password. You will be advised of your unique numerical

username when you commence the course. Your username is also your student number for the course. The initial password is set to 'changeme'.

- You will be prompted to change your password to something secure that you will remember.

PODCASTS

All lectures are available to download as a podcast, allowing you to listen to the audio at your convenience – for example, in the car, out walking, or while gardening. In addition, our lecture-casting system includes an option to download the lecture videos. Students may download podcasts using the free Panopto app if using a mobile device, or by syncing through iTunes if using a desktop or PC. Further instructions are provided in the 'learning resources' section of Diploma Hub.

LIBRARY

Diploma Centre students have access to the Law Society Library for the duration of their course. They are entitled to borrow three books at a time for a period of seven days. E-books are also available from the library. The books must be from the multiple copy collection only. Fines will be charged at €6 per day for overdue items.

The library opening hours are Monday to Thursday, 9am to 6pm, and Fridays, 9am to 5pm. If you have a library query, please contact the library at tel: 01 672 4843/4 or email: libraryenquire@lawsociety.ie.

CONTINUING PROFESSIONAL DEVELOPMENT

We have designed our courses to enable you to satisfy as much of your CPD requirement for each of the 2019 and 2020 CPD cycles as possible. Time spent attending lectures and workshops in person or completing these via e-learning (that is, by lecture-capture) as part of your diploma/certificate course can be claimed towards your annual CPD requirement. Any modules/sessions carried out in 2019 will count towards the 2019 CPD requirement, and those carried out in 2020 will apply to the 2020 CPD requirement.

The Diploma Centre team will host our annual CPD conference in November 2019. This complimentary event is a dedicated management and professional development skills and regulatory matters session. Further information can be found on our website, www.lawsociety.ie/diplomacentre.

The number of hours of CPD that you may claim in relation to your diploma/certificate course will depend on the way in which you access each of the individual sessions. For further information, visit the CPD scheme pages of the Law Society website and download the CPD booklet.



CREDIT FOR PPCII ELECTIVES

Law Society Diploma Centre courses will give participants credit for one PPCII elective. Trainees relying on a specific diploma topic may be precluded from attending a PPCII elective that is broadly similar in content. The course of academic study must take place during the training period, which means after your indenture date and before your PPCII.

Applications for such credit must be made with a certified copy of proof of successful completion of the relevant examination/assessment. Examination results may take 12 weeks to issue after an examination has taken place, but we try to expedite results for PPCII trainees. Trainees will note that, although the pitch of diploma courses is at a more advanced level than PPCII courses, there may be unavoidable overlap in some course content.

PUBLIC LEGAL EDUCATION

The Diploma Centre actively supports public legal education (PLE) projects through a series of initiatives and engagement with solicitors, trainees and the public. PLE aims to increase awareness of the law by teaching people about our legal system and how law impacts on society, so they can better exercise their legal rights and responsibilities. Our projects include:

- Street Law,
- The Prison Programme,
- Solicitors of the Future,
- Solicitors in the Community,
- Massive open online courses (MOOCs).

You can learn more about all of the above by visiting www.lawsociety.ie/ple.

ASSESSMENT

The Diploma Centre promotes an 'assessment for learning' approach and employs a combination of formative and summative assessment in its certificate and diploma courses.

Certificates may be assessed by means of continuous assessment, a final written

assignment, or a combination of both. Diplomas may be assessed by way of a three-hour closed-book examination, a series of written assignments, or a combination thereof, together with a continuous assessment element. Please note that the exact methods of assessment may vary, depending on the course. Results are communicated approximately 12 weeks after the examination or final assignment has taken place. Results are communicated on the basis of an award of a diploma or a certificate (50% and above) or fail (49% and below) only.

Students must sit an examination the first time it is offered in order to be eligible to sit a repeat examination. There is, however, no guarantee that repeat examinations will be offered in all subjects. If a student is ill and cannot attend the first sitting of an examination, a medical certificate must be submitted to the Diploma Centre examinations team. If a student fails the first examination, their result at any subsequent sitting will be capped at the passing grade, namely 50%.

NB: Where the final mark for a course is awarded through a combination of continuous assessment elements (tasks and/or quizzes) and a final exam, students are permitted to re-sit the exam portion only in the case of a fail or deferral. The marks already obtained from any continuous assessment portion of the course will carry forward and cannot be re-taken. The fee to repeat a written assignment or examination is €250.

ADAPTED ARRANGEMENTS

If you require any special arrangements with regard to attending any of the lectures, please contact the Diploma Team as early as possible, and no later than one month before the commencement of the course, with full details of your particular needs: diplomateam@lawsociety.ie.

Adapted exam arrangements should be discussed in advance, and no later than eight weeks before the exam, with the Diploma Examinations team: diplomaexams@lawsociety.ie. Emergency requests may be considered after this date with appropriate documentation.

APPLICATION PROCESS

Each course has an application deadline stated on the course webpage – this is usually one week prior to course commencement. Places are available on a first-come, first-served basis. In order to secure a place on a course, we must first receive a completed application form and payment in full.

We strongly encourage you to apply for courses as early as possible to avoid disappointment. Unfortunately, we are not in a position to hold spaces on courses without payment. Please note that no fees should be paid by non-solicitors until approved onto the course.



The Diploma Centre team

Contact us:
diplomateam@lawsociety.ie

SOLICITORS

(Non-lawyers please see next section)

Regardless of how you intend to pay, you need to log on to the Law Society website with your solicitor number to ensure that your preferred billing and mailing address are correct, so that invoices or receipts are addressed correctly and automated emails will go to the desired email address.

Online

- Members must first login to the Law Society website,
- Click on the 'book now' button on the course webpage and follow the instructions,
- If a discount applies to your application (see specific criteria below), prior to completing the online payment, please contact diplomateam@lawsociety.ie for confirmation of the relevant discount and to receive the appropriate discount code.

Bank transfer

- Download and complete the application form,
- Email the form to diplomateam@lawsociety.ie or post the form to Diploma Centre, Law Society of Ireland, Blackhall Place, Dublin 7; DX79.
- Fees can be paid through your bank by electronic fund transfer (EFT) with your name as the payment reference. Please note that if payment is made without reference to the student's name or paid to a different bank account within the Law Society, this will result in a significant delay in registering the student, delaying them receiving access to the course.
- If a discount applies to your application (see specific criteria below), prior to the completion of the bank transfer, please contact diplomateam@lawsociety.ie for confirmation of the relevant discount.

Our bank account details are:

- Bank name: Bank of Ireland,
- Account name: Law Society of Ireland, no.4 A/C,
- Account no: 16304279,
- Branch code: 90-00-17,
- IBAN: IE09BOFI90001716304279,
- BIC: BOFIE2D.

Post

- Download and complete the application form,
- Return the form with full payment (cheque/bank draft/postal orders only) to Diploma Centre, Law Society of Ireland, Blackhall Place, Dublin 7; DX79,
- If a discount applies to your application (see specific criteria below), prior to the completion of the payment, please contact diplomateam@lawsociety.ie for confirmation of the relevant discount.

Invoices

- If an invoice is required to discharge fees, please notify the Diploma Team when submitting your application form to ensure that payment will be received before the course commences.
- Prior to requesting an invoice, confirm if your organisation requires a PO (purchase order) number and to whom the invoice should be addressed (email and postal address).

Discounts

- Loyalty discount: where an applicant has previously paid for two Diploma Centre courses, they are entitled to a 10% discount on subsequent Diploma Centre courses.
- Trainee discount: a 10% discount is available for solicitor trainees.
- Group discount: when a firm is paying for three or more solicitors to attend the same diploma course, there is a 10% discount on each application. All such applications must be submitted together.
- Unemployed discount: a 20% discount is available for unemployed solicitors.

NON-LAWYERS

Many of our courses welcome suitably qualified non-lawyers to attend.

- To apply, you need to submit your completed application form, together with a brief curriculum vitae and cover letter, to diplomateam@lawsociety.ie for approval.
- Your cover letter should provide a brief statement of the background to your application and your specific interest in the chosen course.
- We will advise you as soon as possible as to the status of your application.
- In certain cases, we may arrange to meet with you

- for a brief interview or talk to you over the phone.
- Non-lawyer applications are subject to a supplemental fee, which amounts to a supplement of €200 in respect of diploma applications and €100 in respect of certificate applications. Please note this is not an application fee and is only payable upon approval.
- Once approved, you will need to create a profile on www.lawsociety.ie so that payments can be processed by card online, cheque, or EFT (details as above) – payment by card is the fastest method to get registered onto the course.
- Your contact details on your profile should match those on your application form.

Confirmation of payment

- Once payment is processed, you will receive a receipt and your place on the course will be confirmed.
- An email setting out full course details will issue just prior to the commencement of the course.

Note: Course places are subject to availability and are allocated on a first-paid basis. If you require further assistance, please contact Diploma Centre Applications on 01 672 4893 or by email: diplomateam@lawsociety.ie.



For further information on the application process, discounts, attending our courses, examinations, and assessments, please visit www.lawsociety.ie/diplomacentre.

Every effort has been made to ensure that the information contained in these pages is accurate and up to date as of time of publication. The Law Society of Ireland's Diploma Centre reserves the right to change the courses being offered, and course prices may be subject to change. The circumstances for these changes may be beyond our control. In the unlikely event that the Diploma Centre needs to cancel or reschedule a course, all fees are fully refundable.

Due to space limitations, we cannot guarantee that places will be available for any particular course. Course participant cancellations will only be accepted if submitted in writing no later than two weeks before the start of the course. Refunds may be subject to an administration charge. Fees will not be refunded once the course has started. Course fees are non-transferable.

Care has been given to confirm the accuracy of the information presented in this prospectus, on the Diploma Centre web pages, in personal communications, during course modules, and in all written materials. However, the Diploma Centre is not responsible for errors or omissions and makes no warranty, express or implied, with respect to the contents of the material delivered. The Diploma Centre cannot be held responsible for any consequences from the application of the information contained on the website or in the lectures, manuals, printed materials, and other communication and training provided.

We reserve the right to change the above terms and conditions.

CONTACT DETAILS

Diploma Centre,
Law Society of Ireland,
Blackhall Place,
Dublin 7

E diplomateam@lawsociety.ie

T 01 672 4802

W www.lawsociety.ie/diplomacentre

