Diploma in Judicial Skills & Decision Making



MODULE 1: Course Overview & The Exercise of Judicial Skills and Decision Making

SESSION 01 TIME DELIVERY
Wednesday 18 October 2023 6:00pm - 8:30pm Online & Onsite

1 Course introduction with guest speaker: A general review of the overall context of the course; the background to the offering and the course aims, objectives and learning outcomes.

Types of judicial roles/ quasi-judicial bodies: Appointments to Tribunals and other quasi-judicial forum; appointments to State Boards and increased focus on transparency, the role of Judicial Appointment Advisory Board and any successor; comparative analysis with other jurisdictions; the Judicial Appointment Review Committee 2014.

2.5hrs. Gen. CPD

SESSION 02 TIME DELIVERY
Saturday 21 October 2023 10:00am – 2:00pm Online Only

1 Workshop 1:

Avoidance of bias and stereotyping workshop: Led by a chartered and registered occupational psychologist, through role-play and practical exercises participants will learn how to avoid irrational decision-making and unconscious bias encroaching in relation to pressure courtroom situations.

1.5hrs Gen. CPD & 1hr M&PD

SESSION 03 TIME DELIVERY Wednesday 25 October 2023 6:00pm - 9:00pm Online Only

- 1 Independence and accountability: The importance of maintaining independence and being accountable in judicial and quasi-judicial roles. Avoiding bias, relying on your own judgment, ability to make decisions confidently.
- **2 Ethical considerations in the performance of the judicial function**: the management of courtroom setting and the exercise of the decision-making process.
- **Judicial Review:** A detailed look at the area of judicial review from the perspective of the judiciary. When it applies, how to avoid being judicially reviewed.

2.5hrs. Gen. CPD

MODULE 2: Mediation, Managing Proceedings & Administering Justice

SESSION 04 TIME DELIVERY Wednesday 08 November 2023 6:00pm – 8:30pm Online Only

- 1 Effects of sentencing: A look at the realities of the effects of sentencing. The factors to be considered when imposing a custodial sentence. The E.U. Victims' Directive which establishes minimum standards on the rights, support and protection of victims of crime.
- **2 Consistency in sentencing:** This lecture will discuss consistency in sentencing and review the alternatives to prison available to the judiciary with respect to imposing punishments in Court. Using initiative and creativity to solve problems.
- **Rules of evidence session:** Analysing the rules of evidence in a courtroom or tribunal setting from the perspective of those assessing whether or not the relevant thresholds necessary to discharge the particular burden of proof have been met.

2.5hrs. Gen. CPD

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SESSION 05A TIME DELIVERY
Wednesday 08 November 2023 Released at 2pm Online Only

Online interactive session with the Mediator Academy- This session can be completed in your own time and must be completed by the end of the course.

1

Mediation Principles: This Unit addresses the key principles that underpin the mediation process, including some of the challenges arising from its integration with the legal system and legislation. Recent developments arising out of the global pandemic and how they have impacted mediation are also addressed.

2

Mediation Skills and Strategies: Key mediation skills and interventions will be demonstrated and applied in this unit using online interactive role-play simulation and expert practitioner input. The role of solicitors, barrister and other participants in mediation will also be explored.

3

Mediation in the Irish Legal System: The Mediation Act, 2017 has had a significant impact on the practice of mediators and legal professionals in Ireland over the past two years. This Unit offers a practical guide to the recent legislation and case law, with a particular emphasis on the role of the court in mediation.

2.5hrs. Gen. CPD & 1hr M&PD

SESSION 06 TIME DELIVERY
Wednesday 15 November 2023 6:00pm- 8:00pm Online Only

1 Lecture 1

This lecture will give an overview of a WRC hearing, from the perspective of the relevant decision-maker. Participants will gain an insight into how to maintain order, manage proceedings and administer justice effectively.

1.5hrs. Gen. CPD & 1hr M&PD

SESSION 07 TIME DELIVERY
Saturday 18 November 2023 10:00am – 3:00pm Onsite Only

1 Workshop 2: Onsite attendance required as workshop will not be webcast

Functions and duties of Chairpersons of a Board: This interactive workshop will require students to participate in role-play interactions with respect to a mock boardroom meeting. Participants will gain an insight into how to maintain order, manage proceedings and administer justice effectively and gain a better understanding the role and functions of the Chairperson.

2.5hrs Gen. CPD & 1hr M&PD

MODULE 3: Writing Judgments and Decision Skills

SESSION 08 TIME DELIVERY Wednesday 22 November 2023 6:00pm- 8:00pm Online Only

- 1 Proceedings involving lay litigants: Common characteristics; principles to be applied in court fairness, a degree of latitude, limited interference; avoiding advice giving & managing judicial communications with lay litigants; application of Court Rules; pleadings drafted by lay litigants; oral & written submissions; evidence in chief & cross-examination by lay litigants; discovery.
- **2 Drafting written judgments:** Determining the scope of the decision; preparing to write; organising the judgment; structure; summarising the facts and issues; discussing legal opinions and authorities; concluding the judgment; delivering an oral judgment; language, style & tone; joint opinion writing.





2hrs. Gen. CPD

SESSION 09 TIME DELIVERY
Saturday 02 December 2023 10:30am- 12:30pm Onsite Only

1 Workshop 3: Onsite attendance required as workshop will not be webcast
Drafting written judgments workshop: In this interactive workshop students will have gain first-hand experience in drafting judgments/determinations/decisions focusing on core skills.

1.5hrs Gen. CPD & 1hr M&PD

MODULE 4: The Social Context of Law

SESSION 10 TIME DELIVERY Wednesday 06 December 2023 6:00pm - 8:00pm Online Only

- 1 The International Protection Appeals Tribunal: The Tribunal is a statutorily independent body and exercises a quasi-judicial function under the International Protection Act 2015. This lecture will look at the functions and duties of the Tribunal to include; membership and the recruitment process, when and where the Tribunal sits, the different types of cases brought before the Tribunal, documentation and submissions and the decisions of the Tribunal.
- 2 A discussion with Former Mountjoy Prison Governor: A unique insight into the Irish Prison Service, the realities and consequences of prison sentences, the multitude of issues affecting prisoners, media influence and the impact of generalisations, the importance of striking a balance and the pitfalls of power.

1hr. Gen. CPD

SESSION 11 TIME DELIVERY
Wednesday 10 January 2024 6:00pm - 9:00pm Online Only

- 1 Equality, human rights and inclusion: A look at the functions of the Irish Human Rights and Equality Commission with respect to the protection and promotion of human rights and equality.
- **Dealing with vulnerable clients or witnesses:** An analysis of the difficulties faced by decision makers when dealing with vulnerable clients or witnesses to include case studies; child witnesses; the Children's Court, hearsay evidence, sentencing and children.
- Examination of cultural diversity in Ireland: An examination of the prevailing trends with respect to cultural diversity in Ireland.
 2.5hrs, Gen, CPD

SESSION 12 TIME DELIVERY
Saturday 13 January 2024 10:00am – 4:30pm Onsite Only

- 1 The Probation Service: A look at the interplay between the Probation office and the Courts. The work of the probation officers in dealing with offenders. The production of assessment reports for the Courts and for the Parole Board and management of court ordered supervision of offenders in the community and on supervised early release from prison/detention.
- **2 Drug treatment Court:** An analysis of the Drug Treatment Court Programme which is aimed at people with drug addiction problems who come before the District Court on minor criminal charges linked to their drug addiction and who plead guilty or have been convicted of the charge.

Workshop 4:

3 Arranged around small group activities, this interactive workshop will require participants to focus on the skillset needed to properly carry out judicial and quasi-judicial roles. Such skillsets include an awareness of issues relevant to procedural justice and competent judicial communication skills.
2.5 hrs. Gen. CPD & 1hr M&PD





SESSION 13 TIME DELIVERY
Wednesday 17 January 2023 6:00pm – 8:30pm Online Only

1 Understanding & managing the trial process: A panel discussion on the management and procedural issues most relevant in the District Court, Circuit Court and Higher Courts. This lecture will feature a talk based around the procedural issues encountered by our Judges in their time on the bench and will also include an audience Q and A session.

2hrs. Gen. CPD*

ASSIGNMENT DUE DATE: 3pm Wednesday 21 February 2024

Please note that topics & dates may be subject to change. Draft timetable as of March 2023

* Gen = General, M&PD = Management and Professional Development, Reg = Regulatory and eLearning = eLearning CPD credits. **CPD Note:**The number of hours of CPD that you may claim in relation to your diploma/certificate course will depend on the way in which you access each of the individual sessions. For further information please visit the course homepage on our website: www.lawsociety.ie/diplomacentre