



# DIPLOMA CENTRE DIPLOMA IN EDUCATION LAW

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Starts November 2022

**START DATE** 4 November 2022

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**DELIVERY METHOD**

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Block placement Friday and Saturday sessions (to coincide with periods of school leave). Some evening lectures online. Also available to view on-demand.

**FEE** €2,900

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**PROGRAMME STRUCTURE AND APPROACH TO LEARNING**

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This highly regarded advanced-level diploma is designed to provide participants with a comprehensive understanding of the complex legal topics that arise when advising on education law matters. The programme is based on the following module scheme and covers key themes as listed below:

**Module 1: Employment law in the school context – part 1**

- Recruitment of staff, status of workers
- The contract of employment and understanding CIDs
- Grievance and disciplinary procedures
- Termination of employment and unfair dismissals
- The Teaching Council, registration, and ‘fitness to teach’ – part 5 of the *Teaching Council Acts 2001-2015*

**Module 2: Employment law in the school context – part 2**

- Promotion of staff and appointment procedures for principals
- Equality in the workplace
- Managing bullying and harassment within schools
- The application of the *Transfer of Undertaking Regulations* in the school context

**Module 3: Admissions policies and student conduct**

- Admission, enrolment policies, and equality provisions
- Codes of behaviour and school disciplinary procedures
- Peer-to-peer bullying and student use of social media
- Managing parental complaints

**Module 4: School structures and governance**

- Legislative framework – the *Education Act 1988* and amending legislation
- Structure and role of boards of management
- The role of principals and teachers
- Financial management
- The inspectorate

**Module 5: Negligence and litigation management**

- The duty of care in the school context

- The standard of care
- When the duty arises and the “boundaries” of the school
- Sporting activities organised by schools
- Teacher negligence and contributory negligence of children
- Degree of supervision and student maturity
- Liability of the school authority

**Module 6: Providing for special educational needs**

- Constitutional considerations and legislative provisions
- School policies and procedures for special educational needs
- Roles and functions of boards of management and principals
- The examination and assessment process
- Equality law provisions, with a focus on disability discrimination

**Module 7: Compliance matters and miscellaneous provisions**

- Freedom of information and data protection concerns relevant to schools
- Child protection obligations and the role of the designated liaison person
- The *Protected Disclosures Act 2014*
- Participating in case conferences – best practice
- Tusla reporting requirements
- Health and safety provisions

**Module 8: Higher, further, and adult education**

- Governance structures at third level
- Student conduct issues
- Issues relevant to international students
- The examination process and managing plagiarism

**WHO SHOULD ATTEND?**

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This course is suitable for key stakeholders and decision-makers within the education setting, including school principals, teachers, management organisations, trade unions and staff associations. It is also suitable for lawyers advising education providers on education law.



*The increasing and ever-evolving legislative and regulatory requirements in the area of education mean that educators need to keep up to date. The Diploma in Education Law has given me a greater appreciation of the important legal considerations and it continues to be of great assistance in my daily work. Engaging lectures, the examination of relevant case law, and case studies with my fellow course participants ensured an enjoyable, worthwhile and invaluable learning opportunity.*

**Diarmuid Hennessy, Primary School Principal**

**CONTACT DETAILS:**

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