DIPLOMA CENTRE





MODULE 1: COURSE INTRODUCTION; LEGISLATIVE AND REGULATORY FRAMEWORK

SESSION 1 TIME DELIVERY
Tuesday 13 March 2018 6:00pm – 8:15pm Onsite & Online

- 1 Course Introduction from Paul Kenny, former Pensions Ombudsman
- 2 Overview of Pensions Law in Ireland: Pensions legislation, pensions regulatory bodies, registered administrators, internal dispute resolution and life as a pensions solicitor.
 Stephen Gillick, Partner, Mason Hayes and Curran
- 3 Legislative & Regulatory Framework: EU Law; Pensions Act 1990; Taxes Consolidation Act 1997; Regulations, IORPS II.

Eleanor Cunningham, Senior Associate, McCann Fitzgerald

2hrs. Gen. CPD

SESSION 2 TIME DELIVERY
Tuesday 27 March 2018 6:00pm - 8:00pm Onsite & Online

- 1 The Financial Services and Pensions Ombudsman: The powers of the Pensions Ombudsman, the types of complaints received and the various methods of dispute resolution, merger of the Office of the Pensions Ombudsman and the Financial Services Ombudsman.
 - Mary-Rose McGovern, Director of Adjudication and Legal Services, Office of the Financial Services and Pensions Ombudsman
- **2 The Pensions Authority:** A look at the structure and functions of the Pensions Authority. *Lydia Leonard, The Pensions Authority*

2hrs. Gen. CPD

MODULE 2: PENSION SCHEME STRUCTURES; PENSION ADJUSTMENT ORDERS; PENSIONS IN A COMMERCIAL TRANSACTION

Tuesday 10 April 2018 5:00pm - 8:00pm Onsite & Online

- 1 The Main Types Of Pension Schemes: Defined contribution; defined benefit; hybrid; personal pension plans; personal retirement savings accounts and s121 of the Pensions Act.
 Tom Mulcahy, Employee Benefits Consultant, Aon
- **2 Public Sector Pensions:** An analysis of the different types of public sector pension schemes, retirement benefits, and reform in the area.

John Pender FSAI Actuary, Remuneration, Industrial Relations and Pensions Division, Department of Public Expenditure and Reform

2hrs. Gen. CPD*

SESSION 4 TIME DELIVERY
Tuesday 17 April 2018 6:00pm - 8:00pm Onsite & Online

- 1 Pensions In A Commercial Transaction: A look at pensions considerations in a commercial transaction from the perspective of the vendor/purchaser, pension due diligence and pension warranties.

 Michael Wolfe, Partner, William Fry
- 2 Pension Adjustment Orders: What is a pension adjustment order? Who are the trustees? The types of pension adjustment orders, pension splitting and pension advisors.
 Muriel Walls, Partner, Walls and Toomey

2hrs. Gen. CPD*

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DELIVERY SESSION 5 TIME Tuesday 24 April 2018 6:00pm - 8:00pm **Onsite Only**

Workshop 1: Onsite attendance required as workshop will not be webcast

1.5hrs Gen. CPD & 1 hr M&PD

MODULE 3: THE ROLE OF TRUSTEES; EMPLOYER OBLIGATIONS

SESSION 6

TIME

DELIVERY

6:00pm - 8:00pm Tuesday 1 May 2018 **Onsite & Online**

- 1 The Role Of Pension Scheme Trustees: An examination of the area of trust law and a look at the duties of trustees under the Pensions Act 1990 with reference to case law. Lydia Leonard, The Pensions Authority
- Funding/Actuarial Issues In Defined Benefit Schemes: A look at defined benefit promises, the tax advantages of approved benefit schemes and the key regulatory requirements of a pension scheme. John Lynch, Partner, LCP Ireland

2hrs. Gen. CPD

SESSION 7 TIME Tuesday 8 May 2018 6:00pm - 8:00pm **DELIVERY**

Onsite & Online

- 1 Pension Investment Issues: A prudent look at the area of investment and pensions. Tommy Nielsen, Legal Officer, Independent Trustee Company
- **2** Employer Obligations: A review of the Pensions Act 1990 as it applies to employers. Fiona Thornton, Consultant, Eversheds Sutherland

2hrs. Gen. CPD*

SESSION 8 Tuesday 15th May 2018 TIME

DELIVERY

6:00pm - 8:00pm **Onsite Only**

Workshop 2: Onsite attendance required as workshop will not be webcast

1.5hrs Gen. CPD & 1hr M&PD

MODULE 4: TAXATION ISSUES; WINDING UP & RESTRUCTURING OF SCHEMES; POST-RETIREMENT ISSUES; SCHEME GOVERNANCE; THE FUTURE FOR PENSIONS

SESSION 9 TIME **DELIVERY** Tuesday 22 May 2018 **Onsite & Online** 6:00pm - 9:00pm

- 1 Taxation Issues:
 - Aidan McLoughlin, Solicitor, Director, ITC
- 2 Cross-Border Pension Schemes: The development of EU cross- border schemes. James Campbell, Solicitor, Mercer
- 3 Winding-Up and Restructuring Pension Schemes: An investigation into why and how pension schemes are wound up or restructured. Priority order; conflicts of interest; contribution demands, cessation of accrual, Section 50 directions, use of contingent assets in scheme funding Jane McKeever, Pensions Senior Associate, Matheson

3hrs. Gen. CPD*

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SESSION 10 TIME DELIVERY
Tuesday 29 May 2018 6:00pm - 8:00pm Onsite & Online

1 Post-Retirement & The Future for Pensions in Ireland: Post retirement issues, the changing state pension age and integration with the State pension. Master trusts and Auto-Enrolement What could pensions look like in Ireland in 50 years' time?

Stephen Gillick, Partner, Mason Hayes and Curran

2 Pension Scheme Governance: How can trustees control the proper management and oversight of their pension scheme?

Stephen Gillick, Partner, Mason Hayes and Curran

2hrs. Gen. CPD*

SESSION 11 TIME DELIVERY
Tuesday 5 June 2018 6:00pm – 8:00pm Onsite & Online

1 Pensions and insolvency: Security of Pension assets, recent case law, Personal Insolvency Act 2012. Ian Devlin, Partner, Eversheds Sutherland

2 Pensions litigation: A look at the types of dispute that arise and the various methods of dispute resolution.

Deirdre Cummins, Partner, Matheson

2hrs. Gen. CPD*

SESSION 12 TIME DELIVERY
Tuesday 12 June 2018 6:00pm – 8:00pm Onsite Only

Workshop 3: Onsite attendance required as workshop will not be webcast

1.5hrs Gen. CPD & 1hr M&PD

2,500 WORD ASSIGNMENT DUE ON 13 JULY 2018

Please note that topics & dates may be subject to change. Draft timetable as of January 2018.

* Gen = General, M&PD = Management and Professional Development, Reg = Regulatory and eLearning = eLearning CPD credits. **CPD Note:** The number of hours of CPD that you may claim in relation to your diploma/certificate course will depend on the way in which you access each of the individual sessions. For further information please visit the course homepage on our website: www.lawsociety.ie/diplomacentre